

RECOMMENDATIONS:

1. **A Diversity Center Implementation Team** should be formed of subject matter experts consisting of students, staff, and faculty. The Implementation Team needs to be co-chaired by a Student and a Faculty/Staff member. The role of this team during winter quarter 2017 is to guide the process to secure the opening of the Diversity Center no later than March 27th, 2017. The Implementation Team will work closely with students and University employees to finalize temporary space, facilitate hiring processes, and guide programming, services, and resources. The team will also identify students, staff, and faculty to serve as consultants to the implementation team. See Appendix D for Draft Implementation Team Plan.
2. **Staffing for the Diversity Center.** Phase 1 for staffing the Diversity Center needs to be funded and hired for Spring, 2017 Diversity Center opening. Search committees should be formed immediately for these two positions. Funding for the Program Coordinator needs to be secured immediately through GOF or DOF in order to initiate this search as well. Phase II staffing and funding recommendations should be finalized by the Diversity Center Director in consultation with the Diversity Center Advisory Board.
3. **Diversity Center Location.** The four location and space recommendations for the temporary Diversity Center were based on the functional needs regarding programming, services, resources, and staffing. The committee wants to stress the importance of the Diversity Center opening on March 27, 2017. Therefore the committee encourages the Chancellor's Office to make a final decision from the four plans early in winter, 2017 quarter.
4. **Programming and Services** – Programming (workshops, events, and trainings offered by the Diversity Center) and Services (the support services and resources the Diversity Center will provide). The Diversity Center Implementation Team Programming and Services sub-committee will use winter quarter to complete tasks which will provide needed data to guide the programming and services that will best meet the needs of UWB students, meet best practices for University Diversity Centers, will enhance programming through broadening the scope and increasing the depth of workshops, training and events, and will enhance services and resources through broadening the scope and increasing the depth of advocacy, mentoring, education, etc. rather than duplicating or replacing current services at UWB. The Programming and Services sub-committee of the Implementation Team will serve in an advisory capacity to the newly hired Diversity Center Staff.
5. **Permanent Diversity Center** – The Diversity Center Advisory Board, Diversity Center Director, Director of Physical Planning and Space Management, and other key constituents will work in collaboration to plan for the permanent Diversity Center opening for the 2022-2023 academic year.