

NSF CAREER Writing Workshop

The "CAREER" Experience

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Profile

- Walid Saad, Assist. Prof., VT, since August 2014
 - PhD, University of Oslo, 2010
 - Dissertation: Cooperative Game Theory in Wireless Networks
- Previous positions
 - Postdoc (2011): Princeton University
 - Assistant Professor (2011-2014): ECE, University of Miami
- Research areas
 - Wireless networks and security
 - Game theory
 - Cyber-physical systems
 - Machine learning



- Joined the University of Miami in August 2011 and had no idea what to do until late June 2012...
- Submitted my proposal in the first year July 2012
 - Recommended in November 2012 and started in January 2013
- While a first-year, first-attempt success is not typical, this demonstrates that...
 - Coming from a relatively smaller/unknown university does not affect your chances
 - Being a PI with no prior support and no prior CAREER attempts, does not affect your chances
 - It's all about Intellectual Merit and Broader Impacts!

The CAREER Topic

- August 2011: Want to submit but....
 - I have no idea what to do ⊗!
 - Need to find a topic!
- How to choose the topic?
 - Innovative in your field but also credible.
 - **Ambitious** enough to convince your reviewers that you have enough to do for a 5-year timeline
 - The CAREER is perhaps the **only** NSF program that enables a 5-year plan for a **single** PI. Keep it in mind!
 - What are the topics that my research community is "flirting" about, but no one has yet tackled?

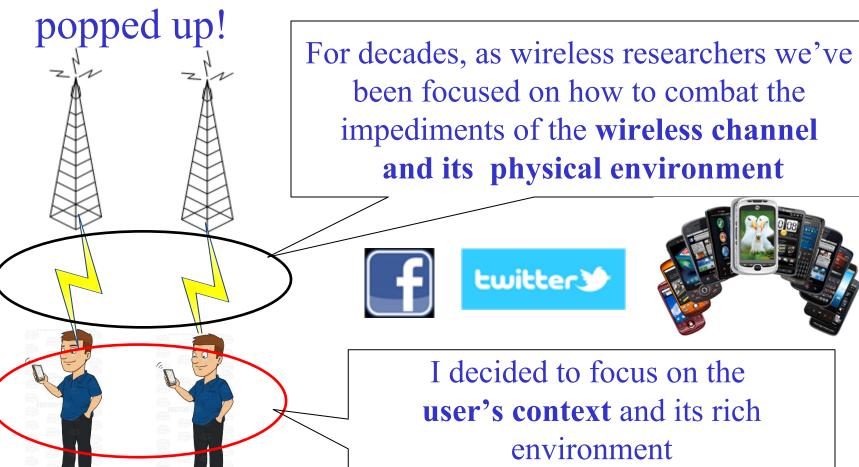




The CAREER Topic



With those three ingredients, an idea



The CAREER Topic

- What are the key winning ingredients?
 - Broad vision but sufficiently focused and credible.
 - Potential to open new fields in 5-year timeline
 - As of today, many problems still open (e.g., caching, etc.)
 - Simple to explain to experts AND non-experts!
 - I just explained it in three sentences!
 - **Substantial** problems to solve => do not attempt to solve all of them; I focused on **three** coherent ones
 - Exciting at least to me!
 - Representative of my expertise
 - If I had promised to go to Mars....

CAREER vs. Regular NSF

| | CAREER | Regular NSF |
|------------------------|--|---|
| Research | Innovative and bold Big vision necessary Substantial 5-year plan with long-term impact | Innovative and bold Solid vision with novel components can work Scope varies |
| PI | PI is well-equipped Centered around the PI's career ambitions | • PI is well equipped |
| Broader Impacts | Broad societal impacts Opens up new areas Holistic plan that integrates research and education | Broad societal impacts May lead to new areas Curriculum development, student involvement at a more or less flexible level |



- Do not treat education as an afterthought
 - While the quality of the educational plan alone may not be enough to win, it is enough to lose!
- Research and education must complete each other
 - How can you use your research for education?
 - How can your education plan help in research?
- Educational plan should also be reasonable..
 - Reforming the entire ECE curriculum is not the way to go...

The Educational Plan

- Primary components of education
 - Curriculum: how can you help your institution enhance its curriculum? What is missing?
 - Students: Beyond the graduate students you intend to hire, how can you involve students at other levels?
 - **Tools:** Can your research provide new tools for education?
 - Outreach and diversity: Reach out to schools, work with K-12, articulate a feasible plan for this!
 - Dissemination: workshops, website, etc.
 - **Education assessment:** I read a lot about it, did not include due to: a) space and b) lack of expertise in my institution

The "Writing"

- Innovative research + Educational Plan = I will get it!
 - Wrong! Need to write it concisely and clearly: reviewers see what you write not what you think!
 - Tell it as a story that your grandmother will understand!
 - Think big, write focused!
- Write deep for your community and clear for non-experts/out of area
- Use figure to convey key ideas
- Can be skimmed and understood
 - Reviewers have 10 proposals to review in a short period of time!



The "Writing"

- My proposal structure (not universal)
 - Introduction (2 pages): Why should this research be undertaken? What is the key idea?
 - State-of-the-art (0.75 pages): this work vs. literature
 - Proposed Research (8.75 pages):
 - Research goals (1 page): Technical description of goals
 - Three research thrusts (7 pages): the actual research plan, tasks, and technical details
 - Validation plan (0.75 pages): how do I intend to validate my research?

The "Writing"

- My proposal structure (not universal)
 - Educational plan (2 pages): all the details in one elaborate section, with subsections
 - Broader impacts, industry collaborations, and dissemination (0.5 page): broader impacts beyond the educational plan (NSF GPG now requires a broader impacts section, so you may want to re-order)
 - Project timeline (0.5 page): timeline of activities
 - PI background/prior support (0.5 page): was mostly background for me, I had no prior support

Additional Writing Tips

- Introduction (i.e., first 2-3 pages of the proposal)
 - Arguably the most important part of your proposal
 - Reviewers will make up their opinion after reading the introduction, they use the rest to verify whether you can do it

Project Summary

- Very important, it sets the tone for the reviewer
- Reviewers excited by summary and "wanting more"!
- Do not copy/paste from your introduction
- Use the summary to test whether **you** understand your own idea and can summarize it!
 - If you can't, then you need to revisit your idea!

Luxury Items

- Beyond the essentials, you need to also get the luxury items that can give you an additional "edge"
- Letters of collaboration with industry
 - Engage industry and try to get letters of collaboration with specific actionable items
 - Examples: student internships at industry, access to data
 - I had two letters of collaboration with industry, viewed positively as broader impacts.
- Letters of collaboration with local schools
 - **Do** outreach, engage schools
 - Get letters from local teachers or schools (I had one)

Useful Tips

- Talk to your program director, if possible
 - I did not do that due to two reasons: a) I came up with my idea very late (shy to contact with no plan) and b) Knew which program to submit (NeTs program was obvious)
- Serve on an NSF panel before your CAREER
 - From my perspective, it was the most **useful** advice as it was an illuminating experience
 - My first panel in May 2012 (not in my program)
 - You see "who" serves on panels, "what" they look for, and "how" decisions are made

Useful Tips

- Start as early as you can
 - I was extremely late (started end of June 2012), and I had to run against the clock => exhaustion!
- Let your peers review your proposal
 - I asked 7 colleagues
 - I was late, they had a week to review!
 - Somewhat simulated a "real" panel ©
 - Who to ask? "Nice" vs. "adversarial"
 - Past CAREER awardees in your program
 - Senior colleagues
 - Colleagues from outside the US (they catch unique things!)



Useful Tips

- Submit proposals before your CAREER
 - I had three unrelated, declined proposals (one in NeTs)
 - The reviews were very helpful, I learned the pitfalls from my own experience, I identified my shortcomings/strengths
 - PD of my declined NeTs proposal handled my CAREER,
 and he had given me feedback on the declined proposal
 - The topics were orthogonal, but the feedback still helped
- Talk to your peers, learn from their expertise
- Read other proposals, if you get access to them
 - I read two other proposals: one downloaded online and one from a colleague

Concluding Remarks

- Think big but write clear and focused
 - Keep reminding yourself it is a 5-year proposal!
 - Keep reminding yourself reviewers have no time!
- There is no "one size fits all" approach
 - Each experience is different
- Being declined is part of the NSF process
 - My own record thus far: I have 12 successful/ongoing proposals, and about 40 declined
 - Keep your hope up and learn from your declined proposals! It is a continuous process



Best of Luck! Questions?





