UW and UW Bothell Food Policies

Presented by Fiscal & Audit Services March 2024

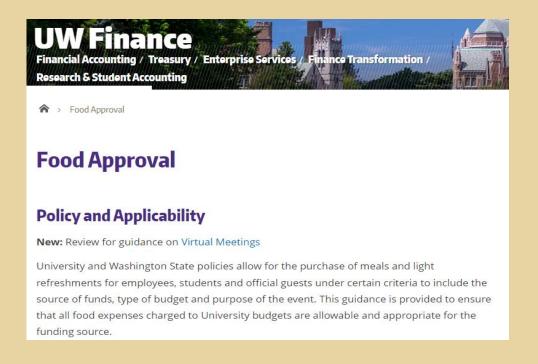


Food purchased with university funds includes funds from taxpayers and student tuition/fees



UW Policy Complies with WA State Law







The Food Approval Form captures information required by law/policy

	ERSITY of WASHINGTON BOTHELL
Food Purchase Intake Form	
	to assess compliance with the UW Food Approval Policy and UW Bothell (taxpayer/tuition) funds for food purchases.
Unit responsibility: The requesting unit is	responsible for complying with the following policies:
UW Food Approval Policy UW Bothell Food Purchase Policy are The UW and UW Bothell Food Polici	
	ke Forms via: <u>UWB FAS Service Request Form</u> at least ten business days urchased without prior approval may become the financial responsibility of
т	IME AND ATTENDEE INFORMATION
Approximate quest start time:	Approximate event end time:
Describe invitees (e.g. staff, faculty, stude	ents, or external guests):
Event location:	
Are there any invitees/attendees who are	e external to UW Bothell? Yes No
Describe the UW business purpose of the Services for questions/assistance):	EVENT DESCRIPTION e meeting, training or recognition event (reach out to <u>UWB Fiscal and Audit</u>
Services for questions/assistance): Provide Worktags, including Cost Center, F	e meeting, training or recognition event (reach out to <u>UWB Fiscal and Audit</u> Resource, Balancing Unit, Function, Fund, etc.
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UNIVERSITY OF WASHINGTON FOOD AND BEVERAGES FOR MEETII SESSIONS AND RECOGNITION AWAF FINANCIAL SERVICES	
Complete this form and obtain approval before meals or light refree meeting, formal training session, or formal recognition event. Ple documents. This form should be completed and approved prior to the free to the Policy for the Purchase of Meals and/or Light Refreshmen on May 1, 2000.	ease use object code 03-75 on payment ne event. For additional guidance, please
Event Date Event Title	
Purpose of Event Meeting (Official UW business will be conducted; meals/light re Training (Official UW business will be conducted; meals/light rel	-
Recognition (Light refreshments are integral to recognition of U	
Sponsoring Department	Budget Number
Department Contact Name	Contad's Phone Number
Maintain a list of attendees or invitees in department.) CHECK LIST	
Dinner including tax and gratuity, for the location in	in which the meal is served.
Light refreshment will be served.	
Light refreshment will be served. Estimated cost of refreshments \$	
Estimated cost of refreshments \$	Date
Estimated cost of refreshments \$	Date
Estimated cost of refreshments \$	

State funds can be used to purchase food for:

- Business Meetings
- □ Trainings
- ☐ Recognition Event

That's it!





Limits to remember:

- Meal per diem costs must be at/under "travel per diem" limits (breakfast \$18.96, lunch \$22.12, and dinner \$37.92 for Seattle/Bothell through Sept. 2024), inclusive of tax, gratuity, and delivery fees
- Recognition \$200 limit per individual or group; formal recognition plan needed; only light refreshments can be served
- Refreshments \$5 per person limit



A <u>formal</u> recognition program is required for any recognition events

Recognition program requirements

- Documented and approved recognition policy
- Approved by the Dean or Vice Chancellor

Employee recognition policy elements

- Definition of purpose, criteria, and budget
- Selection often executed by a committee
- Definition of award eligibility, frequency and process





State funds can't be used for:

- Normal daily business of employees
- ☐ Regularly scheduled meetings
- Open houses
- ☐ Receptions for new employees
- □ Alcoholic beverages
- ☐ Food over per diem limits
- Hosting and entertaining
- ☐ Lobbying, elections, election celebrations
- Graduation events





For virtual meetings:

- □ Food purchases are not allowed for employees working remotely
- □ Discretionary funds* should not be used for items that are personal in nature, which includes food purchases for employees working at home





UW Bothell Policy Statement 3.1



UW Bothell Policy Statement POL-3.1 UW Bothell Clarifications

Employee meetings or trainings:

- Must be 2.5 hours or more in length for light refreshments to be provided
 - 2.5 hour minimum is waived for meetings or trainings that primarily engage participants who are external to UW Bothell, students, or faculty/leadership search candidates
- ☐ Light refreshments are limited to \$5 per person
- ☐ Light refreshments for **recognition events are limited to \$200** per individual or group receiving a formal recognition award



UW Bothell Clarifications (cont.)

Employee meals allowed when:

- □ The meeting is 3.5 hours or more in length and extends over a meal period
 - Breakfast begins at 7 a.m. or earlier
 - Dinner ends at 7 p.m. or later
- ☐ The 3.5 hour minimum and 7 a.m. start and 7 p.m. end times are waived for meetings or trainings that primarily engage external participants, students or faculty/leadership search candidates





UW Bothell Clarifications (cont.)

<u>Light refreshment service for one-hour or longer</u> <u>meetings:</u>

Allowed for...

- > High-level meetings (signified by **director and above in attendance**), and
- > with **external participants**, and
- with approval of the Vice Chancellors/Chancellor, and
- > and where **such service might be expected** in the conduct of official UW business.



UW Bothell Clarifications (cont.)

Dining at restaurants:

- ☐ Must have a **documented UW business purpose** or meeting agenda detailing the benefit to the UW, and
- Must include a participant who is external to UW Bothell unless a vice chancellor/chancellor waives this requirement on the Food Approval Form

Meals for spouses/partners and family members:

■ Not allowed





UW Bothell Policy 3.3 Use of Discretionary Funds

- ☐ Food purchases must also comply with Policy 3.3, Use of Discretionary Funds
 - https://www.uwb.edu/planningadministration/services/procedures
 - Chancellor/Vice Chancellor approval is necessary under certain circumstances
 - Read it!



Things to remember

□ Documentation required for auditors:

- Signed Food Approval Form
- List of invitees and/or attendees
- Details of food purchased, such as an itemized receipt or contract
- Note: Credit card slips are not adequate





Things to remember (cont.)

☐ Consider Reputational Risk

- The potential for negative publicity or negative public perception to have an adverse impact on the University
- Test: Would an auditor, reporter, taxpayer, student, parent... agree with the purchase using <u>taxpayer/student</u> funds?





UW Bothell Process



Prior to food purchase

- □ Prepare the Food Approval Form (FAF) with required signatures (FAS can help you get started). https://www.uwb.edu/planning-administration/wp-content/uploads/sites/14/2023/08/Food-Approval-Form.pdf
- Note: The Senior or Associate Directors of Fiscal & Audit Services (FAS) sign as Approving Official on the bottom of the form titled "Food and Beverages for Meeting, Training Sessions and Recognition Awards Ceremonies" on behalf of the UW Bothell campus.
- □ Submit the FAF as a PDF (not DocuSign) to FAS through the Contact Us/Service Request Form on the FAS website: https://www.uwb.edu/planning-administration/fiscal-audit-services
- Submit the FAF for review and approval by FAS at least *ten business days prior* to the event. Forms submitted after the event may be the financial responsibility of the purchaser if not allowable.
- Questions? Contact FAS for help.



After food purchase

- Reconcile purchase documentation
- Keep a list of invitees/attendees and the documented recognition policy (if applicable) on file for auditors
- Ensure approved and actual food purchases align







FAQ

☐ What can I do with leftover food?

- DO: Set out food where the university community and hungry students can partake of the leftovers
- DO NOT: Take the food for yourself; doing this would be considered a "personal gain" and WA State Ethics Law violation





Examples



What would taxpayers/students think about these?

- > Business meeting at a winery or pub
- > Lunch meeting for two employees at a local restaurant
- > Staff meeting at a restaurant in December
- > Evening meeting for employees at a restaurant
- Refreshments to celebrate exceeding work expectations that are within the employees' normal job duties

Would they be pleased to learn their money was spent this way? (Good answer is no)



A good (real) example

- > This will be a day-long retreat
- > Retreat Goals: Identify our unit priorities for the fiscal year in conversation with campus strategic partners to develop indicators around which we can focus our collective and individual work
- > There will be a working lunch (see attached agenda)
- > Boxed lunches and light refreshments are requested



FAS will help you navigate food rules to be compliant and reduce reputational risk

Audit: Many Problems At PPS, Oregon Department Of Education





By Rob Manning (OPB)
Portland, Ore. Jan. 9, 2019 10:45 a.m.

UPDATE (11:24 a.m. PT) — State auditors released a blistering review of Oregon's education department and its largest school district Wednesday, recommending that legislators take a hard look at how administrators spend existing money as they consider significant new educational investments sought by Gov. Kate Brown.

The audit suggested that Portland Public Schools needs to look for ways to save money, including scaling back the use of purchasing cards. Auditors noted that 13 percent of purchases on districtissued cards were for food, and that the district spent \$13,000 on a group retirement party in 2017, including \$1,068 for less and other flowers shipped from Hawaii.

Resources

Fiscal & Audit Services Website: https://www.uwb.edu/planning- administration/fiscal-audit-services UW Food Approval Policy: https://finance.uw.edu/food-approval UW Bothell Food Approvals Website: https://www.uwb.edu/planning- administration/fiscal-audit-services/food-approvals □ UW Bothell Food Approval Form: https://www.uwb.edu/planning- administration/wp-content/uploads/sites/14/2023/08/Food-Approval-Form.pdf Per diem meal limits: https://finance.uw.edu/travel/perdiem Receipt Policy Information: <u>finance.uw.edu/ps/resources/receiptpolicy</u> Formal recognition program guidelines: https://hr.uw.edu/talent/recognition/employee-recognition/developrecognition-program/

Questions?

Contact <u>uwbfdapp@uw.edu</u>

FAS will help you navigate the food approval process and policy requirements



Thank you from Fiscal & Audit Services

