

Vanessa Lopez-Littleton, PhD, RN

18115 Campus Way NE

vlittlet@uw.edu | (425) 352-5396

EDUCATION

Doctor of Philosophy in Public Affairs (Cognate Area: Health Care Management)

McKnight Doctoral Fellow

University of Central Florida, Orlando, FL (2011)

Master of Public Administration

Louisiana State University, Baton Rouge, LA (2001)

Bachelor of Science in Nursing

Northwestern State University, Natchitoches, LA (1998)

ADMINISTRATIVE DEVELOPMENT

Council of Colleges of Arts and Sciences (CCAS)

Seminar for New Deans, 2024

American Association of State Colleges and Universities (AASCU)

Emerging Leaders Program, 2021

Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

NEXT Leadership Development Institute for Public Affairs Education, 2019

University of Central Florida

Leadership Enhancement Program (LEP), 2014-15

Centers for Disease Control and Prevention (CDC), Atlanta, GA

Presidential Management Fellow (Policy Analyst), 2013

EMPLOYMENT

Administrative Appointments

2024 – Present ***Professor and Dean, School of Nursing and Health Studies, University of Washington, Bothell***

- Senior administrator responsible for all aspects of undergraduate and graduate education, academic planning, assessment and accreditation of instructional programs, educational policy, academic resource management, development and revenue goals, oversight of the operational budget, and faculty and staff personnel actions.

2023 – 2024 ***Interim Dean, College of Health Sciences and Human Services, California State University, Monterey Bay Seaside, CA.***

- Senior administrator responsible for four (4) degree programs: master of social work, nursing, kinesiology, and collaborative health and human services (interdisciplinary degree: public health, social work, public administration)
- Responsible for student success, alumni relations, fund development, personnel, and strategic efforts to maintain and grow the relevance and impact of the college on campus and in the community
- Responsible for all aspects of instructional budget management, oversight of program review and assessment, undergraduate and graduate curriculum management, enrollment management, college-based student recruitment efforts

- Served as the lead in the development of a prospectus for a \$125 million capital campaign, which includes a new facility for the College of Health Sciences and Human Services, a School of Nursing, and new technologies to support student engagement and learning
- Supported the establishment of articulation agreements for undergraduate programs to align with community colleges
- Oversaw an increase in student enrollment across four academic programs, including the expansion of the Master of Social Work program through a state supported expansion grant
- Identified and received grant funding to provide course release for faculty to oversee new programs
- Oversaw the move of the nursing program from Extended Education and International Programs to state support
- Provided oversight of the closing and relaunching of the Master of Science in Physician Assistant program
- Oversaw the implementation of College's Diversity Celebration Series and Social Justice Awards (Students and Faculty/Staff), including establishing separate awards for Faculty and Staff
- Oversaw the planning and execution of the Diversity Celebration Series as a strategy to increase belongingness within the college, broader campus community, and society at large
- Developed and facilitated grant funded agreements with local organizations to support academic preparation, college preparation and STEM educational resources for K-12 youth in local communities
- Secured funding to advance equity through virtual learning experiences
- Supported the development of an incentive-based budget (IBB) model
- Expanded integrated interprofessional educational experiences across various disciplines and colleges
- Relaunched the External Leadership Council with a focus on identifying and developing programs to meet the health care workforce of the Central Coast region
- Relaunched the student council with a focus on research (as a high impact practice), mentoring and leadership development
- Evaluated personnel performance, including reviews of tenure and promotions
- Successfully recruited and hired nursing faculty (200% increase)
- Initiated the relaunch of the MSPA program to meet the regional need for healthcare practitioners

2022 – 2023 ***Founding Director, Helen Rucker Center for Black Excellence, California State University, Monterey Bay, Seaside, CA***

- Established and provided leadership and oversight for the campus' first cultural affinity group in collaboration with the Office of Inclusive Excellence and Sustainability
- Established the strategic direction of the center, including: mission, vision, advisory board, and campus oversight team
- Secured over \$200,000 in funding (intramural and extramural) during the first year
- Organized and hosted the Monterey County Youth Summit: Race to Equity as a place for youth to share their perspectives on a broad array of social justice related topics
- Established and facilitated Collective Healing through the Arts, a community event focused on the mental health and well-being of campus constituents and community partners

2021 – 2023 ***Chief Assistant to the Dean, College of Health Sciences and Human Services, California State University Monterey Bay, Seaside, CA***

- Provided administrative support to the Dean on matters related to educational policies, procedures, and programs of instruction
- Collaborated with department chairs and the Dean to respond to and resolve student issues, concerns, and grievances
- Oversaw the Committee on Inclusion and Social Equity, including the establishment of the College of Health Sciences and Human Services Social Justice Awards (Faculty/Staff and Student Awards)
- Supported the establishment of the Helen Rucker Center for Black Excellence and a proposal to establish an AACSB center for Truth, Racial Healing and Transformation

2019 – 2023 **Chair, Department of Health, Human Services and Public Policy, California State University Monterey Bay, Seaside, CA**

- Established and led a departmental advisory committee, fostering collaboration and providing strategic guidance to enhance departmental initiatives
- Oversaw the implementation of an outcome-based curriculum, including the development of course syllabi to ensure alignment with major learning outcomes
- Managed and supervised facilities renovations and accessibility projects, ensuring a safe and inclusive environment for teaching and learning
- Spearheaded the formulation of a new departmental mission, aligning with organizational goals and values
- Formulated and executed a strategic growth plan, driving positive outcomes for the department's future development
- Directed the development and submission of the Master of Public Health degree proposal, showcasing a commitment to academic excellence and program expansion
- Headed and participated on department and other search committees
- Participated on the CSUMB Presidential Search Committee demonstrating expertise in identifying and selecting top talent to contribute to the university's success
- Served on the President Transition Advisory Committee aiding in the integration of the newly appointed campus president into the university community
- Provided leadership to the CSUMB campus and broader community during the COVID-19 pandemic

2009 – 2011 **Director of Public Relations, Grambling State University, Grambling, LA**

- Responsible for the strategy, management, and implementation of public and media relations, including successfully cultivating relationships with local news agencies, developing key partnership with various entities throughout North Louisiana and Northeast Texas, writing news releases, developing website content, launching a new website, hosting televised events, engaging elected officials and government agencies on various university matters, collaborating with university divisions to improve internal and external communications, creating and publishing newsletters, overseeing content and material placed on social media outlets, and conducting market analyses to strategically target marketing and public relations efforts
- Served as lead communications officer responsible for the development of all campus communication, including strategic budget communications
- Fostered strong partnerships with community organizations and local businesses
- Provided external communication and marketing support for the athletics department, including the Eddie G. Robinson Museum and (nationally televised) Bayou Classics
- Served as university spokesperson and key representative for alumni relations, community relations, and advancement services
- Served as a member of the President's Executive Council

- Integral leader in the university's advancement efforts to include strategic planning and alumni engagement
- Committees and Appointments: Budget and Priorities; Lyceum (Chair); Commencement; Founders Day; President's Scholarship Dinner Theater; Hall of Fame; Bayou Classic; Port City Classic; State Fair Classic; and other advancement committees in partnership with the university, alumni, and surrounding municipalities

Academic Appointments

- 2023 – 2024 **Professor**, *Public Administration and Nonprofit Management, California State University, Monterey Bay, Department of Health, Human Services and Public Policy, Seaside, CA*
- Contributed to academic governance and engages in community and professional service
 - Engages in scholarly activities and seeks internal and external funding for research projects
 - Provided leadership and influences the teaching and learning practices of others by mentoring other faculty in teaching and learning activities
 - Provided effective and compassionate mentoring of diverse students toward academic, professional, and personal goals
 - Collaborated with faculty from other disciplines and institutions on the development of teaching and learning materials and activities
- 2019 – 2023 **Associate Professor**, *Public Administration and Nonprofit Management, California State University, Monterey Bay, Department of Health, Human Services and Public Policy, Seaside, CA*
- Served in leadership roles including department chair, Academic Senate of the CSU (ASCSU) senator, Academic Senate Executive Committee (ASEC), Budget Resource Management Committee (co-chair), WASC Senior College and University Commission (WSCUC) Accreditation Steering and Site Visit Committees, and Written Communication Assessment Scholar
 - Taught undergraduate courses in public administration and nonprofit management, technology in the public sector, research methods, and capstone
 - Supervised students in the field practice program and supported the development of undergraduate health and human services capstone projects
 - Served as the team leader for the Collaborative Health and Human Services Program Improvement Plan 2019-2026
 - Co-authored the program's Self-study Report and coordinated the site visit
 - Conducted community-based participatory research, including a community-based study on vaccine hesitancy
 - Launched a pilot of the California State University Course Equity Portal (CEP), a faculty dashboard for identifying equity gaps
 - Developed a partnership with California State University, East Bay's Black Excellence Project to support the campuses plan to increase the enrollment of Black students
 - Served as a founding member of the Junior Faculty and Building Community through Dialogue co-ops (discussion/working group), faculty-led communities of practice
 - Established a framework for advancing equity for the Office of Inclusive Excellence and Sustainability
 - Conducted community-based participatory research focused on organizational cultures, strategic planning and management, ethics and professional development
- 2015 – 2018 **Assistant Professor**, *Public Administration and Nonprofit Management, California State University, Monterey Bay, Department of Health, Human Services and Public Policy, Seaside, CA*

- Instructed undergraduate courses and provided guidance to students in the field practice program
- Conducted scientific research on a variety of health equity topics
- Spearheaded the restructuring of major learning outcomes (core component of outcome-based learning), enhancing the academic experience, and ensuring alignment with evolving educational standards
- Demonstrated a commitment to shared governance through representing the campus in the faculty senate and as a statewide senator of the Academic Senate of the CSU
- Successfully established and secured ongoing funding for the African Heritage Research Collaborative, a cultural enrichment initiative to engage diverse students in the high impact practice of collaborative research
- Created a fundraising plan for the Office of Inclusive Excellence and Sustainability
- Conducted community-based participatory research focused on organizational cultures, strategic planning and management, ethics and professional development

2011 – 2015 **Lecturer/Internship Programs Director**, *School of Public Administration and Nonprofit Management, University of Central Florida, Orlando, FL*

- Responsible for providing comprehensive education to diverse students at a Hispanic serving institution, including academic instruction for graduate and undergraduate students in public policy, public administration, strategic planning, program evaluation, leadership in public affairs, administrative theory, survey research, and administrative writing
- Responsible for coordinating the undergraduate and graduate internship programs. Duties include implementing programmatic elements, developing community partnerships, identifying potential internship opportunities with government and non-profit organizations, providing guidance to students seeking internship opportunities, and developing web content for the internship program.
- Supervised undergraduate and graduate students in the field practice program, fostering experiential community-based learning
- Conducted community-based participatory research, actively engaging with local communities to addressing pressing health and social concerns and contributing to meaningful solutions
- Actively participated in the reaccreditation of the public administration master's degree program, ensuring the program met and exceeded accreditation standards
- Led community needs assessments and health impact assessments, utilizing a data-driven approach to identify and address community priorities, thereby contributing to the improvement of public health outcomes
- Conducted public health research focusing on social and economic influences; analyzed public health data utilizing state databases, census data, and personally collected data; worked with local officials on various policy matters, including: community needs assessments, health impact assessments, and special topics; engaged community partners in matters related to the School of Public Administration; presented research findings at conferences; developed community reports; and facilitated strategic planning sessions for community organizations.
- Committees and Appointments: School of Public Administration Director's Council; School of Public Administration Student Engagement Task Force, Team Leader; School of Public Administration Grade Appeal Committee; 7th Annual School of Public Administration Research Conference Planning Committee; Center for Public and Nonprofit Management Advisory Committee; The Way Campus Fellowship Faculty Advisor; The Legal Society Faculty Advisor; Blacks in Public Administration Faculty Advisor

- 2008 – 2010 **Graduate Teaching Assistant**, *Department of Health Management and Informatics, University of Central Florida, Orlando, FL*
- Assisted faculty with administrative duties (grading, providing feedback on assignments) related to healthcare finance, organization, and management courses
 - Stayed current with industry trends and advancements in healthcare management and finance
 - Provided additional explanations or examples to enhance students' understanding of complex topics

SCHOLASTIC ACCOMPLISHMENTS

Book Chapters & Dissertation

- Lopez-Littleton, V., & Rondon Jackson, R. (In press). Education as Liberation: Designing Learning Experiences for Racial Healing. In O. Gage *Interdisciplinary Sustainability Education: Collaborative Intercultural Learning Experiences for Positive Change*.
- Lopez-Littleton, V., Blessett, B., & Burr, J. (2023). Advancing social justice and racial equity in the public sector. In M. E. Abbott, B. D. McDonald, B. D., & W. Hatcher (Eds.) *Social Equity in the Public Administration Classroom*.
- Lopez-Littleton, V. & Kombe, D. (2023). Racial trauma: Dismantling anti-Black racism in classrooms and academia. In Stromberg, E. (Ed.) *Trauma Informed Pedagogy for Higher Education*, pg. 43-54.
- Lopez-Littleton, V. & Sampson, C. (2020). Structural racism and social environmental risk: A case study of adverse pregnancy outcomes in Louisiana. In B. A. Fiedler (Ed.), *Three Facets of Public Health and Paths to Improvement: Behavior, Culture, and Environment*, pg. 353-381.
- Lopez-Littleton, V. (2011). *An Ecological Analysis of Social and Economic Influences on Black and White Infant Mortality Risk in Orange County, FL*. McKnight Doctoral Fellow. Major Advisor: Dr. Aaron Liberman

Academic Publications

- Thornton, & T. E., Connelly Knox, C., Lopez-Littleton, V., & Hall, J. (Eds.) (2023). Symposium: The nexus between emergency management, public health, and equity: Responding to crisis, and mitigating future hazards. *Public Affairs Review*.
- Lopez-Littleton, V., Sampson, C., & Corpening, B. (2022). ADORE: A framework for community building to dismantle anti-Black racism in academia. *Public Integrity*.
- Gaynor, T. & Lopez-Littleton, V. (2022). Coming to terms: Dismantling systemic racism and (the myth of) white supremacy. *Journal of Public Affairs Education*, 28(2), 211-225.
- Ford, M. E., Malek, A. M., Martino, E., ... Lopez-Littleton, V., ... (2021). The National Conference on Health Disparities Student Research Forum. *Journal of Cancer Education*, 1-11.
- Lopez-Littleton, V., Chiarelli, J., Ward, A., & Shelby, W. (2021) I Am Not Your Negro movie review: Critical reflection and discourse to advance social equity, *Public Integrity*, 23(5), 194-199.
- Lopez-Littleton, V., Blessett, B., & Burr, J. (2018). Advancing social justice and racial equity in the public sector, *Journal of Public Affairs Education*, 24(4), 449-468.
- Lopez-Littleton, V. & Woodley, A. (2018). Movie review: 13th by Ava DuVernay: Administrative evil and the prison industrial complex. *Public Integrity*, 20(4), 415-418.
- Blessett, B. & Lopez-Littleton, V. (2017). Examining the impact of institutional racism in Black residentially segregated communities. *Ralph Bunche Journal of Public Affairs*, 6(1), 1-13.

- Lopez-Littleton, V. (2016). Critical dialogue and discussions of race in the public administration classroom. *Administrative Theory and Praxis*, 38(4), 284-294.
- Lopez-Littleton, V. & Blessett, B. (2015). A framework for integrating cultural competency into a public service curricula. *Journal of Public Affairs Education*, 21(4), 557-574.
- Lopez-Littleton, V., Meemon, N., Paek, S. C., Seblega, B., Breen, G. M., Loyal, M., Ellis, N., & Wan, T. T. H. (2010). An ethical analysis of professional codes in health and medical care. *Ethics & Medicine*, 26(1), 25-47.
- Breen, G. M., Loyal, M., Lopez-Littleton, V., Seblega, B. K., Paek, S. C., Meemon, N., Ellis, N., & Wan, T.T.H. (2008). An ethical analysis of contemporary healthcare practices and issues. *Online Journal of Health Ethics*, 1(2), 1-20.

Conference Proceedings (Selected)

- Lopez-Littleton, V., Blanco, F., Heckler, N., Diggs, N. (2024). Social Equity and Social Justice in the Face of Resistance. NASPAA, Washington, DC.
- Lopez-Littleton, V., Bearfield, D., & Nichols, A. (2024). Lest We Forget: The Radical Constitutional Mandate for Social Equity. ASPA, Minnesota, MA.
- Lopez-Littleton, V., Hamidullah, M., Gaynor, T.S., Wright, J.E., & Starke, A. (2023). *Publish Don't Perish: Self-Care and the Art of Saying "No."* NASPAA, Pittsburg, PA.
- Lopez-Littleton, V., Sampson, C. & Corpening, B. (2023). *ADORE: A Framework for Community Building to Dismantle Anti-Black Racism in Academia*. PA Theory Network, Portland, OR.
- Lopez-Littleton, V., Weaver, A., Sharmi, F., Sunga, J., Wright, J. E., Thomas, M. B., Yu, H., Humphrey, N., Elias, N. M., D'Agostino, M. J., & Federman, P. (2023). (Moderator). *Centering Black Voices in Public Administration*. PA Theory Network, Portland, OR.
- Carter, D., (Moderator), Lopez-Littleton, V., Bearfield, D., & Humphrey, N. (2023). *What should a critical public service pedagogy look like?* PA Theory Network, Portland, OR.
- Lopez-Littleton, V., Gaynor, T., & Stroye, S. (2022). *Mindfulness and resilience in the public administration classroom: Strategies for strengthening self-awareness and fostering healing for justice - an experiential panel*. NASPAA, Chicago, IL
- Lopez-Littleton, V., Rollins, A., Chordiya, R., Heckler, N., McCandless, S. (2022). (Moderator). *A Crucial Conversation on the Necessity of Critical Race Theory in the Public Sector*. National Academy of Public Administration, Social Equity Leadership Conference. (Virtual)
- Lopez-Littleton, V., Brown, D., Caraballo, A. S., & Barnes, P. (Moderator). *Leveraging Academic Centers and Institutes for Community Engagement and Impact*. National Academy of Public Administration, Social Equity Leadership Conference. (Virtual)
- Lopez-Littleton, V., & Gaynor, T. (2022). *Healing and justice to address anti-Black racism: Rooting out the problem*. American Society for Public Administration, Jacksonville, FL.
- Lopez-Littleton, V, De Lancer Julnes, P., Heckler, N., Starke, A. & McCandless, S. (2022) *Critical race theory in public administration: Historical context and future directions*, Jacksonville, FL
- Lopez-Littleton, V. (2021). *Identifying disparities in access to opportunities and outcomes*. 19th Annual Central Florida Nonprofit Management. (Virtual)
- Lopez-Littleton, V. (2021) *Dismantling structural racism: first steps for local governments*, American Society of Public Administration. (Virtual)

- Lopez-Littleton, V. (2021). *At a glance: Articulating a higher ed perspective on remote learning*. California-American Association of University Professors (CA-AAUP)
- Lopez-Littleton, V. (2019). *Anti-racism and equity in the California faculty association*. ASPA., Washington, DC.
- Lopez-Littleton, V. (2019). *A social justice approach to community organizing at California State University, Monterey Bay*. NASPAA, Los Angeles.
- Lopez-Littleton, V. (2018). *Racial equity-mindedness in hiring practices*. NASPAA, Atlanta, GA.
- Lopez-Littleton, V. (2018). *Structural racism and systems of oppression in local government: A case study of Sanford, FL*. American Society of Public Administration.
- Lopez-Littleton, V. (2017). *Fear, trust and law enforcement: A bold new approach to engaging communities of color*. American Society of Public Administration.
- Lopez-Littleton, V. (2016). *Innovations in the public sector: Addressing the academic practitioner divide using social media to reduce stigma in preventive care services*. ASPA, Seattle, WA.
- Blessett, B. & Lopez-Littleton, V. (2016). *Cultural competency in public administration programs*. Rutgers Scholarship on Diversity and Inclusion: Current Findings and Future Considerations Symposium. New Brunswick, NJ.
- Lopez-Littleton, V., Gaynor, T., Blessett, B., Love, J., Saldivar, K., & Berry-James, R. (2015). *Teaching the difficult conversations: The # Ferguson syllabus in PA classrooms*. NASPAA, Brooklyn, NY.
- Lopez-Littleton, V., Blessett, B., Jett, S. & Sampson, C. (2015). (Panel Convener). *Structural Racism: Addressing disparities in urban communities*. Black Doctoral Network. Atlanta, GA.
- Lopez-Littleton, V. (2015). *Contextual analysis of using public programs to address food security: Opportunities for cross sector collaboration between public administration and health*. University of Central Florida, School of Public Administration 9th Annual Research Conference, Orlando, FL.
- Lopez-Littleton, V. & Stephens, D. (2015). *An ecological analysis of racial and ethnic health disparities and the role of anchor institutions in reducing health risks in urban communities*. ASPA, Chicago, IL.
- Lopez-Littleton, V. (2015). *A contextual analysis of using public programs to address food insecurity: Opportunities for cross sector collaboration between public administration and health*. School of Public Administration 8th Annual Conference, Orlando, FL.
- Lopez-Littleton, V. & Woodley, A. (2015). *Using anchor institutions and health in all policies to reduce black health disparities*. Black Doctoral Network, Philadelphia, PA.
- Lopez-Littleton, V. (2014). *Using anchor institutions and health in all policies to improve health outcomes in urban communities*. Southeastern Conference for Public Administration (SECOPA), Atlanta, GA.
- Lopez-Littleton, V. (2014). *Building a culture of internships: Linking curriculum to career*. NASPAA. Albuquerque, NM.
- Lopez-Littleton, V. & Fisher, A. (2013). *A proposal to analyze community resiliency in Bithlo, FL: Using a social determinants of health approach*. University of Central Florida, School of Public Administration 7th Annual Research Conference on the Policies and Planning of Healthy Communities, Orlando, FL.
- Lopez-Littleton, V. (2013). *The relationship between social and economic factors and adverse pregnancy outcomes*. School of Public Administration 6th Annual Conference on Community Resiliency and Sustainability: Current Trends in Public Service, Orlando, FL.

Lopez-Littleton, V. (2011). *A confirmatory analysis of the relationship between social, environmental and economic factors and adverse pregnancy outcomes in Florida*. McKnight Doctoral Fellowship Conference, Tampa, FL.

Community-based Presentations (Selected)

Lopez-Littleton, V., Houston, B., Blanco, F., & Puello, S. (2024). Teaching Social Equity and Social Justice in the Face of Resistance. NASPAA Webinar. (Virtual).

Lopez-Littleton, V. & Kahn, M. (2024). *Getting to the Heart of Systemic Racism*. Pace: BIPOC Faculty Collective Talk. (Virtual).

Lopez-Littleton, V. (2023). *The Urgency of Now: Advancing Social Equity in the Public Sector*. Center for Innovation at the Durham (NC): VA Health System. (Virtual)

Lopez-Littleton, V., & Champion, G. (2023). *Leaning into Love & Critical Consciousness @ Work*. Orange County Head Start. Orlando, FL.

Lopez-Littleton, V. & Lobo, C. (2023). *Building Healthy Communities, Learning to Action: Racial Equity Cohort to Advance Healing-informed Racial Equity*. Monterey Peninsula Unified School District. Collaboratively Organizing for Liberation, Inclusion, and Breaking Racial Inequities (COLIBRI), Salinas, CA.

Lopez-Littleton, V. & Andrea Manzo (2023) *Annual Retreat: Racial Equity in the Education, Santa Rita Unified School District*. (Salinas, CA)

Lopez-Littleton, V. (2022) *The Urgency of Now: Advancing Social Equity in the Public Sector*. Center for Innovation at the Durham (NC): VA Health System. (Virtual)

Freeman, L. T., Dodson Mistry, J., Sussman, D. & Lopez-Littleton, V. (2022). *The Dobbs v. Jackson Decision: Implications for State & Local Government Practice & Academic Research*. Consortium of Race and Gender Researchers (CORGES). (Virtual)

Lopez-Littleton, V. Bakhda, S., Horne, M., Jimenez, E., Miller, C., & Williamson, T. (2021). (Moderator). *Community Forum: COVID-19 and the Monterey County Black Community*. (Virtual)

Lopez-Littleton, V. (2021) (Moderator). *Building Bridges/Making Connections Keeping it Real: Affirming the Asian Community*, CSUMB Building Community Through Dialogue. (Virtual)

Lopez-Littleton, V. (2021) (Moderator). *Critical Race Theory (CRT), Social Equity and Social Justice in Public Administration: Examining the Causes and Effects of Anti-CRT Policies*. ASPA, (Virtual)

Lopez-Littleton, V. (2021) Panelist: California State University Dominguez Hills, *Women Leadership Workshops: Building Women's Leadership Networks in the CSU*. (Virtual)

Lopez-Littleton, V. (2021) American Society for Public Administration. (Moderator). *Exploring COVID-19 Inequities Among Black and Latinx Populations in the US: Critical Race Theory Perspectives*. (Virtual)

Lopez-Littleton, V. (2021) (Interviewer). ASPA, Section on Democracy and Social Justice (DSJ), *DSJ in Conversation with Dr. David Satcher: A Necessary and Critical Conversation to Advance Health Equity*. (Virtual)

Lopez-Littleton, V. (2021) *Diamond Key Professional Development Program: Black Lives Matter Workshop*. California State University, Monterey Bay, College of Business. (Virtual)

Lopez-Littleton, V., Waldrup-Patterson, V., & Corpening, B. (2021) *A Community Conversation: The Killing of George Floyd*, California State University, Monterey Bay. (Virtual)

Mason, M., Mason, R., Shenk, G., Tran, A. & Lopez-Littleton, V. (2021) Moderator: *A Panel Discussion Around the Documentary, I Am Not Your Negro by James Baldwin*. California State University, Monterey Bay, (Virtual)

- Lopez-Littleton, V. (2021) Presenter/Panelist: *Black Lives Matter: Is the U.S. Social Contract Broken?* California State University, Monterey Bay, College of Business Ethics and Responsible Business Forum. (Virtual)
- Lopez-Littleton, V. (2021) Panelist: *Racism: A Public Health Crisis* Cincinnati's National Day of Racial Healing. (Virtual)
- Mann, A., Beye, C, Erikson, A., Lopez-Littleton, V., & Harry, W. (2020). Palliative Care Education in Monterey County from the Perspective of Healthcare Professionals. CSU Shiley Institute for Palliative Care Conference. Long Beach, CA
- Lopez-Littleton, V. (2020) Keynote Speaker: *Honoring the Past and Envisioning the Future*. Seminole County League of Women Voters. (Virtual)
- Lopez-Littleton, V. (2020). Moderator: *ASPA San Francisco Bay Area Chapter Election Town Hall*, 2020. (Virtual)
- Lopez-Littleton, V. (2020). Panelist: *Dismantling White Supremacy Webinar: ASPA Section on Democracy and Social Justice*. (Virtual)
- Lopez-Littleton, V. (2020) Panelist: *Teaching Online During COVID-19!* PA Theory Network. (Virtual)
- Lopez-Littleton, V. (2020) *Leaning In: Acting on our Values in a Changing World*. UCF School of Public Administration Annual Nonprofit Conference. (Virtual)
- Lopez-Littleton, V. (2019) *Diversity Disruption: Equity-mindedness in Hiring Practices*. Nonprofit Leadership Alliance Management Institute. Orlando, FL
- Lopez-Littleton, V. (2018) *Social Equity in the Public Sector*. ASPA Bay Area Chapter Public Service Awareness Week. San Francisco, CA
- Lopez-Littleton, V. Lopez-Littleton, V. & Blessett, B. (2018) *Working towards Racial Equity: Naming, framing, and dismantling institutional racism*. Elevate: A Virtual Equity Conference Nonprofit Leadership Alliance. (Virtual)
- Lopez-Littleton, V. Panelist, (2017) *Women's March California State University Monterey Bay, A Day Without a Woman*, Seaside, CA
- Lopez-Littleton, V. Guest Speaker, (2016) *Monterey County Health Department, Black History Month*, Salinas, CA
- Lopez-Littleton, V. Panelist, (2016) *The Importance of Civic Engagement in Underserved Communities: The Role of Government in Modern Society*, Monterey County YMCA, 2016
- Lopez-Littleton, V. Guest Speaker, (2016) Negro Spiritual Scholarship Foundation & Project GRADY-RAYAM, "City of Hope" Performance, Orlando, FL
- Lopez-Littleton, V. Guest Speaker, (2014-15) Ward Chapel African Methodist Episcopal Church, *Black History Month Celebration*, Orlando, FL
- Lopez-Littleton, V. (2015) *Writing Workshop: Editing & Polishing You're [Sic] Writing*. Community Foundation of South Lake County Capacity Building Conference, Trilogy, FL
- Lopez-Littleton, V. (2015) *Communicating Success through Measurable Outcomes*. Philanthropy Day: Community Foundation of South Lake County, Trilogy, FL
- Lopez-Littleton, V. (2014) *Planning, Health and Poverty: Understanding the Connections*. UCF Distinguished Lecture Series: Finding the Intersection of Planning, Health, and Poverty, Orlando, FL
- Lopez-Littleton, V. (2014) *Communicating Success through Measurable Outcomes*. Philanthropy Day for Lake County. Community Foundation of South Lake, Clermont, FL

Professional Reports (Selected)

- Lopez-Littleton, V. & Ibessaine, A. (2024). *Monterey County Health Department: Healthy Equity Plan 2023-2025*.
- Lopez-Littleton, V. & Robinson, D. (2023). *Helen Rucker Center for Black Excellence Annual Report*.
- Lopez-Littleton, V., Arreola, E., & Stevens, S. (2022). *Everyone's Harvest Fresh Rx Program Evaluation*.
- Lopez-Littleton, V. & Majied, K. (2022). *Eliminating Anti-Black Racism in Public Organizations: Experiences, Aspirations, and Plans*.
- Lopez-Littleton, V. (2020) *CSUMB Experience Survey (2019) Overview of Qualitative Findings*, California State University, Monterey Bay.
- Lopez-Littleton, V. (2020) *CSUMB Experience Survey (2016) Overview of Qualitative Findings*, California State University, Monterey Bay.
- Lopez-Littleton, V., Bush, P., Stewart, M., & Auguste, A. (2016) *Community Needs Assessment: Findings & Recommendations, Sanford, FL*
- Lopez-Littleton, V., Ruff, S. & Douse, C. (2014) *Seminole County Public Young Men of Excellence Mentoring Program Evaluation, Sanford, FL*
- Blessett, B., Lopez-Littleton, V., White, A., Smith, J. & Hyler, A. (Eds.). (2012) *Proceedings from: The Florida Association of Community Action Agencies 3rd Annual Symposium on Poverty*, Orlando, FL

Editorials (Selected)

- Lopez-Littleton, V., Stevens, K., & Reynoso Colin, M. (In press). Social Media, Political Violence, and Public Administration: An Impetus for Healing, Love, and Joy. *PA Times*.
- Stevens, K., Reynoso Colin, M., & Lopez-Littleton, V. (2024, August 9). Harsh Realities for Criminalizing Homelessness. *PA Times*.
- Lopez-Littleton, V., Stevens, K., & Reynoso Colin, M. (2024, October 11). Race Matters: An Inextricable Link Between Race and Politics. *PA Times*.
- Stevens, K., Reynoso Colin, M., & Lopez-Littleton, V. (2024, August 9). A Complex Reality: Why Young Adults Aren't Participating in Public Service. *PA Times*.
- Lopez-Littleton, V. (2022, November 2). COVID-19 Vaccinations. *Monterey Herald*.
- Lopez-Littleton, V. & Sampson, C. (2022, September 2). Louisiana: A Dangerous Place for Black Women to Become Pregnant or Give Birth. *PA Times*.
- Lopez-Littleton, V. (2022, April 4). Grappling with Critical Race Theory: An Unfortunate Part of Our Journey. *PA Times*.
- Lopez-Littleton, V. (2022, April 4). Affirming the Asian Community: Building Bridges/Making Connections. *PA Times*.
- Lopez-Littleton, V. (2021, November 14). ASPA Pandemic Task Force Presents Exploring COVID-19 Inequities Among Black and Latinx Populations in the United States: CRT Perspectives. *PA Times*.
- Lopez-Littleton, V., Sampson, C., Ricks, B., & Corpening, B. (2021, October 17). A Reflection on Haitian Immigration by We Who Are Dark. *PA Times*.
- Lopez-Littleton, V. (2021, September 12). Critical Race Theory is Not the Enemy. Racism is the Enemy. *PA Times*.

- Lopez-Littleton, V. (2021, August 14). The Role and Relevance of Critical Race Theory in Public Administration Education. *PA Times*.
- Lopez-Littleton, V. & DSJ Digital Engagement Team. (2021, July 17). *DSJ in 2021—Reflections on Repairing and Reflecting Webinar*. *PA Times*.
- Lopez-Littleton, V. (2021, February 27). COVID-19 disproportionately harms minority groups. The vaccine rollout perpetuates the same problems. *Monterey County Weekly*.
- Lopez-Littleton, V. & Sampson, C. J. (2020). Through the Lens of COVID-19: Confronting Public Systems That Reproduce Inequities. *ASPA PA Times*, 6(2), 25-27.
- Lopez-Littleton, V. (2020, December 2). DSJ in Conversation with Dr. David Satcher: A Necessary and Critical Conversation to Advance Health Equity. *PA Times*.
- Lopez-Littleton, V. & Sampson, C. (2020, November 6). Why the Conventional Social Determinants of Health Must Include Racism (Part 3: Voting and Civic Engagement). *PA Times*.
- Lopez-Littleton, V. & Sampson, C. (2020, October 1). Why the Conventional Social Determinants of Health Must Include Racism (Part 2: Misogynoir). *PA Times*.
- Lopez-Littleton, V. & Sampson, C. (2020, September 3). Why the Conventional Social Determinants of Health Must Include Racism (Part 1: Education). *PA Times*.
- Lopez-Littleton, V. & Sampson, C. (2020, August 3). Now is the Time for Necessary Trouble: The Life and Legacy of John Lewis. *PA Times*.
- Lopez-Littleton, V. & Sampson, C. (2020, June 29). Structural Racism is a Growing Public Health Concern. Time to Disrupt the Status Quo. *PA Times*.
- Lopez-Littleton, V. & Corpening, B. (2020, April 2). Three C Check-in: Real-time Feedback for Leading and Managing in a Crisis. *PA Times*.
- Lopez-Littleton, V. & Burr, J. (2018, December 7). A Move Towards Cultural Humility in the Public Sector. *PA Times*.
- Lopez-Littleton, V. (2018, September 7). Equity-mindedness in Academic Hiring Practices *PA Times*.
- Lopez-Littleton, V. (2018 May). Advancing Social and Racial Equity in Government. *ASPA Section on Social Justice and Democracy Newsletter*.
- Lopez-Littleton, V. (2018, June 1). Black Bodies and Law Enforcement: Three Broad Steps to Advancing Racial Equity. *PA Times*.
- Lopez-Littleton, V. (2018, March 2). A Plea for Civility in Public Discourse. *PA Times*.
- Lopez-Littleton, V. (2016). Are Diversity and Inclusiveness Really Possible? *CSUMB Office of Inclusive Excellence Spring 2016 Newsletter*.
- Lopez-Littleton, V. (2016, August 12). Lessons from Donald Trump on Diversity and Inclusiveness. *PA Times*.
- Lopez-Littleton, V. (2016, May 20). Promoting Social Equity in the Public Sector. *PA Times*.
- Lopez-Littleton, V. (2016, April 15). Jackie Robinson and Social Equity in the Public Sector. *PA Times*.
- Lopez-Littleton, V. (2016, March 18). Environmental Justice is a Shared Public Sector Burden. *PA Times*.
- Lopez-Littleton, V. (2016, March 11). Three Reasons Why the Black Lives Matter Movement is Fueling the Revolution. *PA Times*.
- Lopez-Littleton, V. (2016, January 22). Keeping an Eye Toward Racial Justice. *PA Times*.
- Lopez-Littleton, V. (2015, July 8). Broad Changes are Needed to Move Towards Social Harmony. *UCF Forum*.

Lopez-Littleton, V. (2015) Academia in Support of the Public Intellectual: Advancing Human Freedom and Knowledge. *University of Central Florida Faculty Focus*.

Lopez-Littleton, V. (2015, May 6). #BlackLivesMatter – So Keep the Conversation Going. *UCF Forum*.

Lopez-Littleton, V. (2014, December 17). The Future Will Require Learning How to Exist in a Multicultural Society. *UCF Forum*.

Lopez-Littleton, V. (2014, October 29). Black Infant Deaths Point to Flaw in U.S. Healthcare System. *UCF Forum*.

Lopez-Littleton, V. (2014, August 27). Are Diversity and Inclusiveness Really Possible? *UCF Forum*.

Faculty-Student Poster Presentations & Posters (Selected)

Ruiz, J., Greene, B., & LaTour, Z. (2022). Poster Presentation: *COVID-19 Vaccine Hesitancy and the Monterey County Black Community*, Undergraduate Research Opportunities Center Symposium, Monterey, CA.

Marisol Cruz, (2017). Poster Presentation: *Sex Trafficking in South Asian Countries*, National Conference on Health Disparities, New Orleans, LA.

Fields, S., Greene, B., LaTour, Z., & McKay, A. (2020). Poster: *“I Still Managed to get through it”: COVID-19 Resiliency and the Black Student Experience*. Black Doctoral Network Western Regional Conference. (2020)

Mozella Amber Ward, (2018). Poster: *An Examination of Efforts to Engage Black Lives Matter and Campaign Zero in Law Enforcement Practices in Oakland, CA*, National Conference on Health Disparities, Philadelphia, PA

Sandra Ruff (2014). Presentation: *Program Evaluation of Seminole County Public Schools Program – Young Men of Excellence*, University of Central Florida

Sandra Ruff (2014). Presentation: *Comparative Analysis of Public Policies in Seoul, South Korea and Urban U.S. Cities*, University of Central Florida

Ciara Douse (2014). Presentation: *Racial and Ethnic Health Disparities Research*, University of Central Florida

In the Media (Selected)

Waintal, M. (2022, March 30). REPORTAJE ESPECIAL: Desconfianza en el gobierno, la razón detrás de bajos índices de vacunación en comunidades minoritarias. *Telemondo*

Rubin, S. (2022, March 9). This local professor is trying to get to the bottom of why members of Monterey County’s Black community are hesitant to get vaccinated. *MC Weekly*

Muiz, T. (2022). Nationally-recognized department chair envisions equity. *CSUMB Magazine*

ASPA Section on Democracy and Social Justice Newsletter (Winter 2020/21). DSJ Member Interview: Meet DSJ Chair-elect Dr. Vanessa Lopez-Littleton. *Social Justice Bulletin*

Kenney, T. (2021). CSUMB to welcome back a primarily vaccinated campus. *Monterey Herald*

Porter, S. H. (2021). Mentorship and Career Transitions. *Black Doctors Talk Podcast*

Carter, K. (2021). Sacramento State University, CalMatters’ College Journalism Network. Center Helps Black Cal State Students Navigate the Pandemic

Landis, K. (2019). Public Policy Professors Work Within the Ranks to Include Race-Conscious Dialogue. *Insight into Diversity*

GRANTS & CONTRACTS

Intramural Grants/Contracts

- Corpening, B. Chow-Garcia, N. & Lopez-Littleton, V., Co-Principal Investigator, (2022-24). California State University, Monterey Bay, Student Fee Advisory Committee, \$195,000.
- Lopez-Littleton, V., Principal Investigator, (2022). California State University, Monterey Bay, COVID-19 Relief Funding, \$5,000
- Corpening, B. & Lopez-Littleton, V., Co-Principal Investigator, (2022). California State University, Monterey Bay, Student Fee Advisory Committee, \$90,000.
- Lopez-Littleton, V., Principal Investigator, (2017-2018). California State University, Monterey Bay, Faculty Support Grant, \$5,764
- Lopez-Littleton, V., Principal Investigator, (2017-2018). California State University, Monterey Bay, Faculty Incentive Grant, \$8,867
- Lopez-Littleton, V., Principal Investigator, (2014-2015). College of Health and Public Affairs, University of Central Florida Research Fellow, \$2,500
- Lopez-Littleton, V., Fellow, (2007-2011). McKnight Doctoral Fellowship, University of Central Florida, \$85,000
- Lopez-Littleton, V., Fellow, (2007). University of Central Florida, Summer Research Fellowship, \$2,500

Extramural Grants/Contracts

- Lopez-Littleton, V., & Lininger, L. Principal Investigators, (2024). Active Harvest: A Prescription for Healthy Eating and Active Living. Kaiser Foundation, \$25,000.
- Lopez-Littleton (2024). Central Coast K-16 Regional Collaborative: Advancing Student Opportunities for Upward Mobility. The California Regional K-16 Education Collaboratives Grant Program, \$61,000.
- Lopez-Littleton, V., Principal Investigator, (2022-2024). California State University, Equity-minded Pedagogy Course, \$68,000
- Lopez-Littleton, V. & Kombe, D. (2022-23). CSU CREATE Award, \$92,000
- Lopez-Littleton, V. & Corpening, B. Co-Principal Investigator, (2023-24). Chevron, Supporting Black Excellence, \$40,000
- Lopez-Littleton, V., Principal Investigator, (2022-23). California State University, Monterey Bay. Monterey County Health Department Racial Equity Plan, \$50,000
- Lopez-Littleton, V. & Corpening, B. Co-Principal Investigator, (2023). Chevron, Supporting Black Excellence, \$15,000
- Lopez-Littleton, V., Principal Investigator, (2022-25). Central California Alliance on Health grant, Fresh Rx (nutrition prescription program), PhotoVoice Evaluation, \$10,000
- Lopez-Littleton, V., Principal Investigator, (2021-22). Foundation for Monterey County, COVID-19 in Monterey County's Black Community: A Community-Engaged Research Project, \$12,355
- Lopez-Littleton, V., Principal Investigator, (2021-22). Building Healthy Communities, Raising Critical Consciousness: Erasing Anti-Black Racism: Critical Consciousness in Nonprofit Organizations, \$13,200
- Lopez-Littleton, V., Principal Investigator, (2020-21). Central California Alliance on Health grant; Fresh Rx (nutrition prescription program). PhotoVoice Evaluation, \$6,600
- Erikson A. & Lopez-Littleton, V., Co-Principal Investigator, (2021). Hospice Giving Foundation, \$65,000.
- Lopez-Littleton, V., Principal Investigator, (2015). City of Sanford, FL grant to conduct a small area analysis of Goldsboro and other distressed neighborhoods in the City of Sanford, \$4,999.

- Chisholm, L., Lopez-Littleton, V., Sampson, C. & Ellis, N. (2015-2017). Principal Investigators, Evans' Study of Utilization of Preventative Care Services, \$6,000
- Lopez-Littleton, V., Co-Investigator, (2014-15). Centers for Medicare and Medicaid Services/Health Care Innovation Award grant; Evans Community School (Health Equity Evaluation), \$150,000
- Fisher, K., (Principal Investigator), Potter, R., Lopez-Littleton, V. & K Gryglewicz, K. National Institute of Justice (NIJ)/Brevard Public Schools, (2015-2017). Comprehensive School Safety Initiative: Developing Knowledge About What Works to Makes Schools Safe, \$305,826
- Bryer, T. & Lopez-Littleton, V., Co-Principal Investigator (2014). West Orange Health District; evaluating the health impact of grant recipients, \$34,514

Journal Reviews

- Administration and Society
- Administrative Theory & Praxis
- International Journal of Ethnic College Health
- Journal of Public Affairs Education
- Journal of Social Equity and Public Administration
- Public Administration Quarterly
- Public Affair Review
- Public Integrity
- Ralph Bunche Journal of Public Affairs Education
- Teaching Public Administration

PROFESSIONAL SERVICE

Board/Advisory Committee Leadership

- K-16 Central Coast K-16 Regional Collaborative Planning Committee, 2024
Equity Sub-committee, 2024
- Health Improvement Partnership of Santa Cruz
Nursing Workforce Group, 2024
- Jerry's Place, Seaside, CA
Founding Advisory Committee, 2022-Present
- Baylor University College of Medicine, Institute for Advanced Thought on Aging
Board of Directors, 2024
- National Association for the Advancement of Colored People (NAACP), Monterey County Branch
First Vice President, Monterey County Branch, 2023-2024
- Monterey County Rape Crisis Center, Monterey, CA
Board President, 2021-2024
Board of Directors, 2018-2024
- Ladies First, Seaside, CA
Board of Directors, 2017-2019
- No Limit Health and Education, Sanford, FL
Board of Directors, 2014-2019
- Homeless Services Network Orlando, FL
Board of Directors 2003-2006
- House of Refuge, Orlando, FL
Board of Directors, 2002-2010

Membership in Professional Organizations and Societies

Journal of Health and Human Services Administration (Co-Editor), 2025
American Society for Public Administration (ASPA)
 Section on Democracy and Social Justice, Chair, 2021-2023
 Section on Health and Human Services Administration, Executive Committee, 2017-Present
Delta Sigma Theta, Inc.
 Bellevue Alumnae Chapter, 2024
 Monterey Peninsula Alumnae Chapter (MPAC), 2023-2024
 MPAC Strategic Planning Committee, 2023-2024
San Francisco Bay Area Chapter
 Vice Chair and Chair-Elect (2019-23)
 Secretary (2019)
 Board member (2018-2023)
Phi Alpha Alpha (Honor Society)

National Service

Black Doctoral Network
 Membership Committee 2022-2023
 Regional Conference Planning Committee 2019-2023
National Conference on Health Disparities
 Student Research Forum Organizing Team, 2022
Robert Wood Johnson Foundation
 Community Research for Health Equity, Proposal Reviewer, 2022
 Evidence to Action Reviewer, 2023
Robert Wood Johnson Foundation
 Responding to Health Care Consumers' Need Program Design Day, 2020

Conference and Event Leadership

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference
 Panel Review Committee, 2022-2023
Social Equity Leadership Conference
 Planning Committee, 2022
School of Public Administration Research Conference
 Planning Committee, 2013-2015
National Conference on Health Disparities
 Students Research Poster Planning Committee, 2018-2019

Local Community Service

Salinas Unified High School District
 Local Control Action Plan, Strategic Planning Organizing Committee, 2021-2022
Building Healthy Communities, Learning to Action: Racial Equity Cohort to Advance Healing-informed Racial Equity; Monterey Peninsula Unified School District, 2021-2022
Building Healthy Communities,
 Erasing Anti-Black Racism: Critical Consciousness for Equity Advocates, 2021-Present
City of Seaside, Martin Luther King, Jr. Celebration (Black Folks: On the Front Lines)
 Organizer and Technical Support, 2020-2023
City of Seaside (CA)
 Vaccine Action Team, 2021-2023
Seaside Middle School
 Career Day Critical Friends at, Health Care Professionals, 2018

Orange County Health Department
 Health Equity Workgroup, 2014-15
 WMFE Community Advisory Board (Orlando, FL)
 Broadcast Committee, 2014-15
 Seminole County Public Schools
 Young Men of Excellence (Mentoring Program), Consultant, 2014
 Orlando Monarchs (Academic Services)
 Program Consultant, 2013-15
 Orange County Research and Development Board Authority
 Board Member, 2004-2009; 2011-2015)
 Secretary (2014)
 Orlando Regional Chamber of Commerce
 Leadership Orlando, Class 69, Alumni, 2006
 Seminole County Regional Chamber of Commerce
 Leadership Seminole, Class 15, Alumni, 2007
 WMFE Community Advisory Board
 Broadcast Committee, 2014-2015
 WESH-TV
 African Heritage Advisory Committee, 2014
 Orlando Area Trust for the Homeless
 Board of Directors, 2002-2004

Academic Committee & Other Work (Selected)

Curriculum Development Activities

- 2021 Masters of Public Health Degree Proposal
- 2018 National Urban Fellows Proposal
- 2017 Masters of Public Administration Degree Proposal

California State University, Monterey Bay

- President Transition Advisory Committee, 2022-23
- President Selection Advisory Committee, 2022
- President's Committee on Equity and Inclusion, 2019-Present
- *Diverse Perspectives*, Office of Inclusive Excellence and Sustainability, Editor 2021-2024
- Monterey County Youth Summit: Race to Equity, Organizer, 2021-2023
- Building Community Through Dialogue, TLA Co-op Facilitator, 2018-2024
- College of Health Sciences and Human Services, Committee on Inclusion and Social Equity, 2016-2024
- Academic Senate CSU (ASCUS), Statewide Senator, 2018-22
- Academic Senate Executive Committee (CSUMB), Ad hoc member, 2018-22
- University Police Department, Community Engagement Advisory Committee, 2022
- College of Business, Ethics and Responsible Business Forum Planning Committee, 2021-2023
- Veterans Affinity Group, Co-Founder, 2022-2024
- Campus Repopulation Steering Committee: Classroom, Pedagogy, Instruction, and Instructional Support, 2021
- WASC Senior College and University Commission (WSCUC), Special Visit Steering Committee (2022-23)
- Infectious Disease Response Team, 2020-22
- College of Health Sciences and Human Services, Executive Cabinet, 2020-2023
- Academic Senate Committee on Budget and Resource Management Committee, Co-chair, 2021-22
- California Faculty Association, Monterey Bay Chapter, Chapter President/Vice President/Delegate,

2018-23

- Networking and Professional Development Club (Collaborative Health and Human Services), Faculty Advisory, 2018-19
- University Strategic Planning Committee, 2017-20
- WASC Senior College and University Commission (WSCUC), Accreditation Faculty and Staff Recruitment, Diversity Committee, 2017-19
- Presidential Award Advisory Committee, 2017
- Academic Senate, Technology Committee, 2017-18
- Academic Senator, Collaborative Health and Human Services, 2017-18
- Academic Committee on International Programs, 2016-17
- Student Research Poster Competition Advisor, 2016-2019
- Collaborative Health and Human Services Book Club (Faculty Advisor), 2016-21

University of Central Florida

- School of Public Administration Directors Council, 2013-15
- School of Public Administration Center for Nonprofit Management Oversight Committee, 2013-15
- College of Health and Public Affairs Research Fellow, 2015
- Black Faculty and Staff Association, Vice President, 2015
- Black Male Student Task Force, 2014
- Editor, Public Affairs Review, 2010-2011
- President, PhD in Public Affairs Student Association, 2010-2011
- Dean's Graduate Leadership Council, 2010-2011
- Vice President, Knights for McKnight (Founding Member), 2009-2011

International Activities

- Diasporic Soul, Sebikotane, Senegal, 2023
- Maternal Health Research in Mirebalais, Haiti 2017, 2019
- Study Abroad in Seoul, South Korea, 2011

AWARDS / RECOGNITION

Network of Public Policy, Affairs and Administration (NASPAA)

Recognition: Best Paper Award: *Dismantling systemic racism and (the myth of) white supremacy*, 2023

National Association for the Advancement of Colored People (NAACP) Monterey County Branch, Seaside, CA
President's Award, 2023

College of Health Sciences and Human Services, California State University, Monterey Bay
Social Justice Award (Faculty/Staff), 2023

Academic Assembly of California State University, Monterey Bay
The Joe Larkin Award for University Service (Immediate), 2023

National Association for the Advancement of Colored People (NAACP), Monterey County Branch
Tomorrow's Hope Award, 2023

Monterey County Board of Supervisors
Recognition: Vaccination Response Efforts, 2022

City of Seaside
Recognition: COVID-19 Vaccine Action Team, 2022

Monterey County Weekly

Recognition: Best Vaccine Outreach Effort, 2022

Public Integrity Best Book/Movie Review

Movie Review: I Am Not Your Negro movie review: Critical reflection and discourse to advance social equity, *Public Integrity*, 2021

California State Student Association

Faculty of the Year, 2021

PROFESSIONAL LICENSE & MILITARY SERVICE

Registered Nurse

Washington (Multi-state license), 2024

Florida, 2000-2024

United States Army

Honorable Discharge (Army Achievement Medal), 1991