

CURRICULUM VITAE

I. IDENTIFYING INFORMATION

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II. EDUCATION

1983 Bachelor of Science in Nursing, St. Olaf College, Northfield, Minnesota
1986 Neonatal Transport Course- intubation, chest tube insertion, umbilical line placement
1988 Master of Science, Child Health Nursing and Education, University of Arizona
2008 Doctor of Philosophy, Nursing: Children with Special Health Care Needs; Minor in
 Complementary Therapies and Healing Practices, University of Minnesota

III. EMPLOYMENT

1983	Field Nurse in Kenya, East Africa	Africa Inland Mission (NY)
1984-1991	Staff Nurse in NICU	University Medical Center (AZ)
1986-1987	Neonatal Transport Nurse	University Medical Center (AZ)
1990-1991	Neonatal Nurse Educator	University Medical Center (AZ)
1991	Staff Nurse, Special Care Nursery	Fairview Southdale Hospital (MN)
1991-1994	Assistant Nursing Education Coordinator	Children's Hospitals & Clinics (MN)
1992-1994	On-Call Perinatal Float Team	Children's Hospitals & Clinics (MN)
1994-1996	Assistant Professor	College of St. Catherine (MN)
1996-2009	Assistant Professor	St. Olaf College (MN)
1997-1998	On-Call Neonatal ICU	Fairview University Medical Center (MN)
2003-2006	Research Assistant, HCMC NICU	University of Minnesota (MN)
2010	Interim Director, Minnesota Intercollegiate Nursing Consortium (MINC)	St. Olaf & Gustavus Adolphus Colleges (MN)
2010-2011	Visiting Lecturer	Kilimanjaro Christian Medical College (TZ)
2010-2021	Associate Professor	St. Olaf College (MN)
2012-2015	Director, Minnesota Intercollegiate Nursing Consortium (MINC)	St. Olaf & Gustavus Adolphus Colleges (MN)
2012-2016	Chair, Department of Nursing	St. Olaf College (MN)
2018	Staff Nurse, Cardiovascular ICU	Children's Hospitals & Clinics (MN)
2018-2021	Staff Nurse, ICC (Infant Intensive Care Center)	Children's Hospitals & Clinics (MN)
2021-2023	Lecturer, Part-Time	University of Washington- Bothell (WA)

IV. TEACHING/ COURSE DEVELOPMENT

A. Teaching:

1990-1991 Neonatal Nurse Educator, University Medical Center, Tucson (AZ)
1991-1994 Assistant Nursing Education Coordinator, Children's Hospitals & Clinics (MN)
1994-1996 Nursing Department Faculty, College of St. Catherine (MN): Assistant Professor,
 Maternal-Newborn Nursing, Pediatric Nursing, Nursing Across the Lifespan
1996-2021 Nursing Department Faculty, St. Olaf College (MN): Term appointments 1996-2006;
 Assistant Professor, 1996-2009, Tenured 2010; Associate Professor 2010-Present
2021-2023 Lecturer, School of Nursing and Health Studies, University of Washington- Bothell (WA)

B. Course Development:

2005 Nursing curriculum revision and development of 11 new courses
2014 Development of a new nursing prerequisite course: ID 110: Vocational Exploration in Healthcare
2015 Led the nursing curriculum revision and development of 13 new courses

V. SCHOLARLY ACTIVITY

A. Publications and Creative Works:

- 1989 Creation of Independent Learning Modules for the Orientation of NICU Nursing Staff at University Medical Center, Tucson, AZ.
- 1991 Revision of CPR Healthcare Provider Program at Children's Hospitals & Clinics, MN.
- 1992 Development of Instructor CPR Course at Children's Hospitals & Clinics, MN.
- 1992 Development of Perinatal Nurse Orientation course for Children's Hospitals & Clinics, MN.
- 1992-1994 Development and coordination of annual Children's Hospitals & Clinics, MN Nursing Conference: Caring for Level II Neonates.
- 1992-1994 Development of documentation system at Children's Hospitals & Clinics, MN.
- 1993 Creation of a Prevention of TB Transmission Self-Learning Packet for Children's Hospitals & Clinics, MN.
- 1993 Creation of Neonatal Fluids & Electrolytes Self-Learning Packet for Children's Hospitals & Clinics, MN.
- 1994 Creation of Topics in Perinatal Nursing classroom discussion guide for the College of St. Catherine, MN.
- 1995 Creation of an OSHA Bloodborne Pathogens Standard Training Program for Day Care Providers.
- 1995 Development of new CPR Program and course at the College of St. Catherine, MN.
- 1996 Revision of classroom laboratory experiences for Nursing 320, St. Olaf College.
- 1996 Curriculum Revision of Minnesota Intercollegiate Nursing Consortium Program, St. Olaf College.
- 1997 Revision of classroom laboratory experiences for Nursing 330, St. Olaf College.
- 1999 Creation of an Internet Health current health issues assignment for Nursing 320.
- 1999 Development of a Service Learning Program focusing on the promotion of health and wellness in the elderly population, St. Olaf College.
- 2000 Development of a Service Learning Program focusing on the promotion of health and wellness in children and adolescents, St. Olaf College.
- 2001 Development of new course at St. Olaf College. Nursing 371: Health Care in Norway.
- 2002 Neal, D. O. (2002). The high-risk newborn. In S. Levasseur (Ed.), *Pediatric nursing secrets* (2nd ed., pp. 39-49). Philadelphia: Hanley & Belfus.
- 2002 Development of new course at St. Olaf College. Nursing 372: Health Care in America.
- 2003 Neal, D. O. (2003). The high-risk newborn. In S. Levasseur (Ed.), *Perinatal nursing secrets* (1st ed., pp. 247-257). Philadelphia: Hanley & Belfus.
- 2004 Textbook review of Ball, J.W. & Bindler, R.C. (2005). *Child health nursing: Partnering with children and families* (1st ed.). Upper Saddle River, New Jersey: Prentice Hall, Inc.
- 2004-2005 Curriculum Revision of Minnesota Intercollegiate Nursing Consortium Program at St. Olaf College. Development of seven new courses: Nursing 120: Images of Wellness, Nursing 302: Health Care Issues, Nursing 304: Nursing Concepts, Nursing 306: Health Assessment, Nursing 308: Adult Health I, Nursing 336: Adult Health II, and Nursing 338: Child Health.
- 2008 Minnesota Baccalaureate Psychomotor Skill Faculty. (2008). Nursing student caring behaviors during blood pressure measurement. *Journal of Nursing Education*, 47(3), 98-104.
- 2008 Neal, D. O. & Lindeke, L.L. (2008). Music as a nursing intervention for preterm infants in the NICU. *Neonatal Network® The Journal of Neonatal Nursing*, 27(5), 319-327.
- 2008 Neal, D. O. (2008). Music as a health patterning modality for preterm infants in the NICU. *ProQuest Dissertations International*.
- 2014 Simones, J., Neal, D. O., Schug, V., Blazovich, L. M., Pivec, C., Daniels, J., Becker, M. K., Schulenberg, C. Lehman, S. M. Ohman, K. A., Swiggum, P. S., & Keller, P. (2014). Student nurses' reported thinking during medication administration. *Journal of Nursing Education and Practice*, 4(11), 136-146.
- 2014 Development of a new St. Olaf College Nursing Program prerequisite course: ID 110: Vocational Exploration in Healthcare

A. Publications and Creative Works (Continued):

- 2014-2016 Led Curriculum Revision of the St. Olaf College Nursing Program. Development of 11 new major courses: NURS 211: Holistic Health Assessment, NURS 311: Foundations of Nursing, NURS 312: Family Health, NURS 313: Gerontological Nursing (ORC), NURS 314: Lifespan Med-Surg I, NURS 315: Lifespan Med-Surg II, NURS 316: Public Health Nursing, NURS 317: Behavioral Health, NURS 318: Nursing Leadership (WRI) (1.5), NURS 319: Complex Patient Care, and NURS 399: Senior Nursing Seminar (0.5).
- 2015 Led Curriculum Revision of the St. Olaf College Nursing Program. Development of 1 new prerequisite course: ID 210: Pathopharmacology (IST) and 1 new elective course: NURS 390: Research Methodologies in Nursing.
- 2015 Forneris, S.G., Neal, D.O. Tiffany, J., Kuehn, M.B., Meyer, H.M., Blazovich, L.M.,... Smerillo, M. (2015). Enhancing clinical reasoning through simulation debriefing: A multisite study. *Nursing Education Perspectives*, 36(5), 304-310.
- 2022 Johnson, M.B., Ritenbaugh, C., Neal, D.O., Fermon, B., Thorpe, T., Nelson, E., Averitt, D., & Nelson, L. (2022). Responses to change: Comparison of virtual and in-person services at Pathways: A healing center. *Integrative Medicine Reports* 1(1), 227-234.

B. Work in Progress:

- 2020 Neal, D.O. (submitted for publication). *Student nurses' thinking during medication administration: A multi-site study.*
- 2020 Neal, D.O. & St. Anthony, D. (submitted for publication). *Take note: Musical interventions to ease symptoms of Parkinson's disease.*
- 2021 Neal, D.O. (work in progress). *Take note: Music as a nursing intervention for NICU preterm infants.*

C. Research:

- 1986 Assistance with Research Study at University Medical Center, Arizona. "Neonatal Individualized Developmental Care and Assessment Program (NIDCAP)."
- 1988 Research Study. "The Physiological Effects of a Nursing Intervention of Intermittent Tactile Stimulation on Preterm Infants," University of Arizona Masters Thesis.
- 1989 Assistance with Research Study at University Medical Center, Arizona. "Non-nutritive Sucking in Preterm Infants."
- 2000-2001 Research Study at St. Olaf College. "Caring Behaviors Demonstrated by Baccalaureate Nursing Students Completing the Psychomotor Skill of Blood Pressure Measurement," Minnesota Baccalaureate Skills Faculty.
- 2005-2006 Assistance with Research at Hennepin County Medical Center. "Supporting Parents in the NICU."
- 2008 Research Study. "Music as a Health Patterning Modality for Preterm Infants in the NICU," University of Minnesota (UMN) Doctoral Dissertation. ProQuest Dissertations International.
- 2009 Independent Research with senior student Britta Hendrickson. "Baby Boomer Health," St. Olaf.
- 2009 Research Study at St. Olaf College. "Student Nurses' Reported Thinking During Medication Administration," Minnesota Baccalaureate Skills Faculty.
- 2011 Research Study at Kilimanjaro Christian Medical College (KCMC) in Tanzania, East Africa. "Medication Administration for Advanced Diploma Student Nurses in Tanzania."
- 2012 Pilot Research Study at Bethel University, St. Catherine University, Gustavus Adolphus College, and St. Olaf College. "Enhancing clinical reasoning: Teaching thinking through debriefing," Minnesota Consortium for Nursing Education Research (MCNER) Faculty: Blazovich, L., Forneris, S.G., Kuehn, M.B., Meyer, H., Myers, L., Neal, D.O., Pivec, C., Tiffany, J.
- 2013 Independent Research with senior student Jennifer M. Jones. "The impact of simulation debriefing on baccalaureate nursing students' interpersonal communication skills," St. Olaf College.
- 2013 Research Study at Bethel University, St. Catherine University, Gustavus Adolphus College, and St. Olaf College. "Enhancing clinical reasoning: Teaching thinking through debriefing," Minnesota Consortium for Nursing Education Research (MCNER) Faculty: Blazovich, L., Forneris, S.G., Holland, A., Kuehn, M.B., Meyer, H. (former student), Myers, L. (former student), Neal, D.O., Smerillo, M., Tiffany, J.

C. Research (Continued):

- 2018-2020 Research Study at Pathways Healing Center. "Responses to change: In-person services at Pathways: A healing center," Johnson, M.B., Ritenbaugh, C., Neal, D.O., Fermon, B., Thorpe, T., Nelson, E., Averitt, D., Nelson, L., Aickin, M., Reyes, O., & Miles, M.
- 2021-2022 Research Study at Pathways Healing Center. "Responses to change: Comparison of virtual and in-person services at Pathways: A healing center," Johnson, M.B., Ritenbaugh, C., Neal, D.O., Fermon, B., Thorpe, T., Nelson, E., Averitt, D., Nelson, L., Aickin, M., & Gerard, A.

D. Presentations:

- 1991 "Nursing Management of Oral Gavage Feeding," CEU program for nurses, Bloomer, WI.
- 1991 "Neonatal Withdrawal Syndrome," CEU program for nurses and physicians, Meeker County Memorial Hospital, Litchfield, MN.
- 1992 "Feeding Problems in Neonates," CEU program for nurses, Mason City, Iowa.
- 1992 "Fetal Alcohol Syndrome", CEU program for nurses and physicians, Mille Lacs County, MN.
- 1992 "Caring for Level II Neonates," CEU conference for nurses, St. Francis Regional Medical Center, Shakopee, MN; planner and presenter.
- 1992 "Bloodborne Pathogen Standard," Hospital-wide training program, Children's Hospitals & Clinics, Minnesota; planner and presenter.
- 1992-1994 "Caring for Level II Neonates," annual CEU Conference for nurses, Children's Hospitals & Clinics, Minnesota; planner and presenter.
- 1992-1994 "Neonatal Resuscitation Program," CEU program for nurses and physicians, Children's Hospitals & Clinics, Minnesota; planner and presenter.
- 1992-1994 "CPR for Instructors & Health Care Providers," CEU program for nurses, physicians, respiratory care practitioners and, Children's Hospitals & Clinics, Minnesota.
- 1993 "Neonatal Withdrawal Syndrome and Fetal Alcohol Syndrome," CEU program for nurses and physicians, Fairview Ridges Hospital, MN.
- 1994 "Adult Teaching and Learning," CEU program for nurses, Children's Hospitals & Clinics, Minnesota.
- 1998 "Reminiscence of Early Nursing Education," Graduation Pinning Ceremony, St. Olaf College.
- 1999 "From Daughters to Mothers to Daughters," Mother-Daughter Banquet, St. Olaf College.
- 2000 "Incorporation of Service Learning into Undergraduate Nursing Education, Service-Learning: Exploring Opportunities in the Community," Paper presentation, Minnesota Association of Colleges of Nursing (MACN), University of Minnesota (UMN), October 6, 2000.
- 2001 "Caring Behaviors Demonstrated by Baccalaureate Nursing Students Completing the Psychomotor Skill of Blood Pressure Measurement," Nursing Skill Laboratory Conference in San Antonio, Texas, June 28, 2001.
- 2003 University of Minnesota Research Day Moderator (April 25, 2003)
- 2003 "Physiological and Neurobehavioral Responses of Preterm Infants to a Music Intervention," Center for Children with Special Health Care Needs at UMN, October 13, 2003.
- 2004 University of Minnesota Research Day Moderator (April 23, 2004)
- 2005 "Music as a Health Patterning Modality for Preterm Infants in the NICU," presentation for faculty and students at St. Olaf College, December 8, 2005.
- 2006 "Music as a Health Patterning Modality for Preterm Infants in the NICU," Torske Klubben Meeting at Interlachen Country Club, May 6, 2006.
- 2006 "Experience in Tanzania," Sigma Theta Tau International (STTI) Nursing Honor Society, Fall Education, Practice and Research Day Symposium: Caring Across Cultures at the College of St. Catherine, MN, October 28, 2006.
- 2007 "Images of Wellness in the Media," Sigma Theta Tau International (STTI) Nursing Honor Society Seventh Annual Spring Nursing Research and Practice Symposium: Integrating the Liberal Arts into Practice at Bethel University, MN, May 3, 2007.
- 2007 "Health and Wellness for Senior Alumni," Third Annual "Return to Manitou" Event at St. Olaf College for the classes of 1935 to 1965, October 10, 2007.
- 2007 "Using Moodle to Administer Student Examinations," at St. Olaf College for a Faculty CILA Learning Community, October 17, 2007.

D. Presentations (Continued):

- 2009 "Music as a Health Patterning Modality for Preterm Infants in the NICU," at Tucson International Neonatal Nurses Conference, Tucson, Arizona, August 21, 2009.
- 2010 "Student Nurses' Reported Thinking During Medication Administration," Poster Presentation at Mosby's Faculty Development Institute Conference," San Diego, CA, January 3-5, 2010.
- 2010 "HIPAA Training," at St. Olaf College for MINC Faculty Organization, May 26, 2010.
- 2010 "OSHA Training: Bloodborne Pathogens," at St. Olaf College for MINC Faculty Organization, May 26, 2010.
- 2012 "HIPAA Training," at St. Olaf College for the Minnesota Intercollegiate Nursing Consortium Faculty Organization, August 28, 2012.
- 2012 "OSHA Training: Bloodborne Pathogens," at St. Olaf College for the Minnesota Intercollegiate Nursing Consortium Faculty Organization, August 28, 2012.
- 2013 "The Impact of Simulation Debriefing on Baccalaureate Nursing Students' Interpersonal Communication Skills," Collaborative Faculty-Student Poster Presentation at the 27th National Conference on Undergraduate Research (NCUR) at the University of Wisconsin, LaCrosse, April 12, 2013.
- 2013 "Lessons Learned from a Multi-site pilot study on Enhancing clinical reasoning and debriefing," Sigma Theta Tau International (STTI) Nursing Honor Society 13th Annual Spring Nursing Research and Practice Symposium: Integration of High Tech, High Touch Care, and Faith at Bethel University, MN, April 25, 2013.
- 2013 "HIPAA Training," at Gustavus Adolphus College for MINC Faculty Organization, May 30, 2013.
- 2013 "Enhancing Clinical Reasoning: Teaching Thinking Through Debriefing Pilot Study," Half Day Workshop at the 12th Annual International Nursing Simulation/ Learning Resource Centers Conference: Evidence- Based Simulation, Las Vegas, Nevada, June 12, 2013.
- 2013 "Findings from a Multi-Site Pilot Study on Enhancing Clinical Reasoning Debriefing," at Sigma Theta Tau International's 24th International Nursing Research Congress: Bridge the Gap Between Research & Practice through Collaboration, Prague, Czech Republic, July 21, 2013.
- 2013 "OSHA Training: Bloodborne Pathogens," at St. Olaf College for the Minnesota Intercollegiate Nursing Consortium Faculty Organization, August 22, 2013.
- 2014 "Overcoming Challenges: Operationalizing a Multi-Site Nursing Education Research Study." Sigma Theta Tau Chi-At-Large Chapter at Bethel University, St. Paul, MN, March 11, 2014.
- 2014 "Enhancing Clinical Reasoning: Teaching Thinking Through Debriefing," Faculty Research Forum at St. Olaf College, April 14, 2014.
- 2014 "HIPAA Training," at St. Olaf College for MINC Faculty Organization, May 28, 2014.
- 2014 "Enhancing Clinical Reasoning: Teaching Thinking Through Debriefing Research Study," Half Day Workshop at the 13th Annual International Nursing Simulation/ Learning Resource Centers Conference: Experience the Magic of Simulation, Orlando, Florida, June 18, 2014.
- 2014 "A Multi-Site Nursing Education Research Study: Millie Larson," Full Day Workshop at the National League of Nursing (NLN) Advancing Care Excellence for Seniors (ACES) Pre-Summit Invitational Workshop, Phoenix, Arizona, September 17, 2014.
- 2014 "Enhancing the Curriculum Landscape: From Research to the Everyday Classroom," at the National League of Nursing (NLN) Summit, Phoenix, Arizona, September 18, 2014.
- 2014 "OSHA Training: Bloodborne Pathogens," at St. Olaf College for the Minnesota Intercollegiate Nursing Consortium Faculty Organization, December 17, 2014.
- 2014 "Operationalizing Research Findings to Enhance the Curriculum," at the 41st Annual National Conference on Professional Nursing Education and Development: Leading Reform and Advancing the Science of Nursing Education, Mayo Clinic, Rochester, MN, October 4, 2014.
- 2014 "God's Presence," Chapel Talk at St. Olaf College November 17, 2014.
- 2015 "Enhancing Clinical Reasoning: Teaching Thinking Through Debriefing," with the Minnesota Consortium for Nursing Education Research (MCNER) at the Minnesota Association of Colleges of Nursing (MACN) Meeting at St. Olaf College in Northfield, MN on April 17, 2015.
- 2015 "Student Nurses' Thinking during Medication Administration," at the 1st Annual International Conference on Nursing: Athens Institute for Education and Research (ATINER), Athens, Greece, May 5, 2015.

D. Presentations (Continued):

- 2015 “Overcoming Challenges: Operationalizing a Multi-Site Nursing Education Research Study.” at Sigma Theta Tau International's 26th International Nursing Research Congress: Question Locally, Engage Regionally, Apply Globally in San Juan, Puerto Rico, July 26, 2015.
- 2017 “Simulation Research: Informing Best Practices in Nursing Education” at Sigma Theta Tau International's 28th International Nursing Research Congress: Influencing Global Health Through the Advancement of Nursing Scholarship in Dublin, Ireland, July 28, 2017.
- 2018 “Pathways to Healing: We Have a Dream!” at American Holistic Nurses Association (AHNA) 38th Annual Conference, Niagara Falls, NY, June 8, 2018.
- 2018 “Music as a Therapeutic Modality in Parkinson’s Disease.” Webinar for the Edmond J. Safra Visiting Nurse Faculty Program at the Parkinson’s Disease Foundation, December 4, 2018.
- 2019 “Nursing... The Journey” at the Minnesota Student Nursing Association (MSNA) 2019 Convention- Speaking for Change: Cold Stethoscopes, Warm Hands at the University of Minnesota Coffman Theater, Minneapolis, Minnesota, February 16, 2019.
- 2019 “Pathways to Healing: Perceived Changes in Quality-of-Life Related to Participation in Complementary Services” at Sigma Theta Tau International's 30th International Nursing Research Congress in Calgary, Alberta Canada, July 27, 2019.

E. Teaching: *University of Washington Bothell*

- Fall 2021 Theories and Methods of Teaching and Learning (B HLTH 513)
- Winter 2022 Translating Scholarly Knowledge to Practice (BNURS 460)
Translational Research I (B NURS 520)
- Spring 2022 Selected Preparatory Topics in Health: Images of Wellness in the Media (B HLTH 197)
Theories and Methods of Teaching and Learning (B HLTH 513)
- Fall 2022 Selected Preparatory Topics in Health: Images of Wellness in the Media (B HLTH 197)
Translating Scholarly Knowledge to Practice (BNURS 460)
- Winter 2023 Translating Scholarly Knowledge to Practice (BNURS 460)
Curriculum Development in Nursing Education (B HLTH 511)
- Spring 2023 Evaluation of Academic and Clinical Performance in Nursing and Healthcare (B HLTH 512)
Theories and Methods of Teaching and Learning (B HLTH 513)

F. Mentoring/Other Professional Activity

- 2004 Graduate School Internship Mentor, Erica Fischer, Regis University
- 2006 Graduate School Internship Mentor, Denise Philipp, Bethel University
- 2011 Graduate School Internship Mentor, Jennifer Bush, Bethel University

G. Awards, Honors, Recognition and Grants:

- 1987 Invited to membership, Sigma Theta Tau, Nursing Honor Society
- 1987 Mary Holecek Scholarship Award for Excellence in Nursing
- 2002-2004 The University of Minnesota Graduate School Tuition Fellowship
- 2004-2005 Invited to membership, The Honor Society of Phi Kappa Phi
- 2004 The Katharine Densford Dreves Scholarship, the Agnes Dempster Scholarship, The Suzanne Doehring Scholarship, the Alice and Gale W. Perry Scholarship, and the Marion L Vannier Scholarship, University of Minnesota School of Nursing
- 2004-2006 The School of Nursing Graduate Fellowship and the Center for Children with Special Health Care Needs Fellowship
- 2005 Center for Neurobehavioral Development Research Grant, University of MN
- 2005 Suzanne Doehring Scholarship, University of Minnesota, School of Nursing
- 2005-2006 The Torske Klubben Fellowship for outstanding leadership skills and high academic achievement, University of Minnesota Graduate School
- 2007 The A. Marilyn Sime Scholarship, University of Minnesota Center for Spirituality & Healing
- 2008-2013 Faculty Forgiveness Loan Grant, Minnesota Department of Health

G. Awards, Honors, Recognition and Grants (Continued):

- 2010 First place poster on Student Nurses' Reported Thinking During Medication Administration," at the Midwest Educator's Academy in North Dakota
- 2012 Debra Spunt Research Grant: "Enhancing clinical reasoning: Teaching thinking through debriefing," International Nursing Association for Clinical Simulation and Learning (INACSL)
- 2013 St. Olaf College Faculty Development Grant to disseminate multi-site pilot study results, "Enhancing clinical reasoning: Teaching thinking through debriefing"
- 2013 Sigma Theta Tau Chi-At-Large Chapter Research Grant for research study, "Enhancing clinical reasoning: Teaching thinking through debriefing"
- 2017 Edmond J. Safra Visiting Nurse Faculty Program Scholar at the Parkinson's Disease Foundation
- 2017 Among top applications for the National League of Nursing (NLN) Scholarly Writing Retreat| Chamberlain College Center for the Advancement of the Science of Nursing Education
- 2018 Minnesota Holistic Nurses Association (MHNA) Scholarship
- 2023 SNHS Behavioral Health Faculty Development Award, UW-Bothell

VI. PROFESSIONAL MEMBERSHIPS

- 1984-1991 National Association of Neonatal Nurses (NANN)
- 1987-2021 Sigma Theta Tau International (STTI)
- 1991-2022 American Heart Association (AHA)
- 1994-1997, 2018-2021 Minnesota Nurses Association (MNA)
- 1998-2021 American Association of Colleges of Nursing (AACN)
- 2003-2005 American Music Therapy Association (AMTA)
- 2004-2023 American Holistic Nurses Association (AHNA)
- 2004-2007 Invited to membership in the Honor Society of Phi Kappa Phi
- 2005-2006 Honorary Member of Torske Klubben
- 2009-2010 Transcultural Nursing Society (TCNS)
- 2012-2013 International Nursing Association for Clinical Simulation and Learning (INACSL)
- 2013-2014 Faith Community Council (FCC)
- 2012-2016 Minnesota Association of Colleges of Nursing (MACN)
- 2014-2015 National League of Nursing (NLN)

VII. CONTINUING EDUCATION (last five years)

- 4/10-5/15/18 "Enhancing Practice Through Holistic Nursing." St. Catherine University, MN. 15 contact hours.
- 6/5-10/18 "Creating & Expanding Global Presence," American Holistic Nurses Association (AHNA) 38th Annual Conference, Niagara Falls, NY. 30.8 contact hours.
- 8/19-20/18 "Energetic Patterning & Clinical Applications" (formerly Healing Touch Level 2). St. Catherine University, Minneapolis, MN. 18 contact hours.
- 8/22/18 "How Nurses Helped Me Laugh Again," Minnesota Holistic Nurses Association (MHNA), Minnesota Nurses Association, MN. 3 contact hours.
- 12/12/18 "Neonatal Resuscitation Program (NRP) Provider Course." Children's of Minnesota Hospitals & Clinics, MN. 11 contact hours.
- 1-19-19 "Complexities of Pain: A Whole Systems Approach," Minnesota Holistic Nurses Association (MHNA), Minnesota Nurses Association, MN. 3 contact hours.
- 5-4-19 "Eliminating Healthcare Disparities: A Holistic Approach," Minnesota Holistic Nurses Association (MHNA), Minnesota Nurses Association, MN. 3 contact hours.
- 11-6-19 "Wellness & Healing: Voices of East African Women," Minnesota Holistic Nurses Association (MHNA), Minnesota Nurses Association, MN. 2 contact hours
- 3-11-20 "Holistic Health and Intersectionality: A Social Justice Approach," Minnesota Holistic Nurses Association (MHNA), Minnesota Nurses Association, MN. 2 contact hours.
- 3-30-20 "Online Clinical Plans," ATI Nursing Education Online, 1 contact hour
- 3-31-20 "Coronavirus (COVID-19) 101 for Nursing Professionals," Elite Healthcare Online, 2 contact hours.
- 12-14-20 "Children's Hospitals and Clinics of Minnesota Annual Competencies," Online, 4 contact hours.
- 12-16-20 "Neonatal Resuscitation Program (NRP) Provider Course Part I," Online, 4 contact hours.
- 12-17-20 "Neonatal Resuscitation Program (NRP) Provider Course Part II," Simulation, 2 contact hours.

VII. CONTINUING EDUCATION (last five years) (Continued):

6/6-11/23 “Holistic Nursing in Action,” American Holistic Nurses Association (AHNA)
43rd Annual Conference, Orlando, FL. 39 contact hours.

VIII. SERVICE TO THE COLLEGE AND COMMUNITY

A. St. Olaf Departmental Service:

1996-1997 Campus Memo Liaison to the Department of Nursing
1996-1998 NLN Accreditation - Student Sub Committee
1996- 2010 Nursing Skills Laboratory Coordinator
1997- 2012 Library Liaison for the Department of Nursing
1998-2000, 2012-2014, 2015-2021 Sigma Theta Tau Chi-At-Large Chapter Faculty Counselor
1998-2001 Sigma Theta Tau Research Day Committee
1998-2002 Level II Coordinator, Nursing 330
2000–2006 Norway-St. Olaf Nursing Abroad Planning Committee
2000-2021 Faculty Advisor –Internships, Independent Research, Independent Study, and Distinction
2004-2005 Level I Coordinator, Nursing 320
2005-2014 Level I Coordinator, Nursing 304, Nursing 306
2006, 2008 Faculty Interim Co-leader, Nursing 299: Transcultural Caring in Tanzania
2006-2008 CCNE Accreditation - Sub Committee
2006-2021 Wellness Course Coordinator, Nursing 120
2010 Acting MINC Director, Sabbatical replacement for Dr. Rita Glazebrook
2012 Level II Coordinator, Nursing 338
2012-2015 Director, Minnesota Intercollegiate Nursing Consortium (MINC)
2012-2015 Administrative Committee (Department Chairs of MINC member schools)
2012-2015 Advisory Committee (Department Chairs of MINC member schools, nursing alumni of the member colleges, clinical agency representatives, and community members)
2012-2015 Executive Director, Minnesota Intercollegiate Nursing Consortium Board of Directors (Director, Deans, Finance Officers, and Department Chairs of member schools)
2012- 2015 Course Coordinator, NU 394 Summer Internships
2014-2016 CCNE Accreditation - Sub Committee Chair
2015-2016 Minnesota Association of Colleges of Nursing (MACN) Administrative St. Olaf Nursing Rep.
2015-2016 Minnesota Association of Colleges of Nursing (MACN) Leadership Development Committee
2015-2016 Nursing Internship Implementation Committee (Deans/Directors of Nursing Programs in Minnesota and Clinical Agency Representatives) St. Olaf Nursing Program Rep.
2015-2017 Level 1 Coordinator, Nursing 311
2019-2020 Level 4 Coordinator, Nursing 315
2020 Level 5 Coordinator, Nursing 319
2019-2021 Nutrition Course Coordinator, Nursing 110

B. St. Olaf College Service:

1996-2019 Week One- Opening Ceremony and Picnic
1996-2017 Alumni Open House
1996-2021 Academic Advisor to Students; Department Representative for Registration and Advising
2001-2002 Athletic Committee
2006-2007 Faculty CILA learning community led by Chuck Huff focused on teaching practical skills associated with professional ethics: Ethics Working Group
2006-2007 Cancer Honor House Faculty Supervisor
2007 Faculty Mentor, Tanzanian Visiting Scholar, Marycelina H. Msuya, Dean of Nursing, Kilimanjaro Christian Medical Center (KCMC), Tumaini University, Tanzania, Africa
2007-2008 Faculty CILA Learning Community led by Karil Kucera focused on the use of technology in the classroom: *Past Perfect?– How the Digital Realm has Changed Teaching Practice*
2007-2009 St. Olaf College Faculty Action Association
2008 Faculty Mentor, Tanzanian Visiting Scholar, Dr. Sarah Japhet Urasa, Internal Medicine physician, Tumaini University, Tanzania

B. St. Olaf College Service (Continued):

- 2008-2009 Faculty CILA Learning Community led by Gary Muir focused on the use of Clickers in the classroom: *“Clickers” in the classroom: Evaluating the uses and effectiveness of Personal Response Systems (PRS)*
- 2008-2009 CIS Advisor for Britta Hendrickson, St. Olaf College
- 2008-2009 Independent Research faculty supervisor for Britta Hendrickson, St. Olaf College
- 2008-2010 Faculty Governance Committee
- 2011 CILA Pilot Faculty Development Opportunity led by Mary Carlsen focused on incorporating new faculty into St. Olaf: *On the Road to Life at St. Olaf: More Than a Livelihood*
- 2011-2012 Undergraduate Research Study Group, appointment by the Dean’s Office.
- 2012-17 Agreed to any open College Committee Service
- 2012-2016 Chair, Department of Nursing
- 2012- 2016 Prospective and transfer student advising and visit coordinator
- 2013-2014 Holland Hall Task Force led by Dan Hofrenning to design a classroom in Holland Hall
- 2012-2015, 2017 Reunion Weekend, Nursing Department Open House for Simulation Lab
- 2015 Holland Hall Design Team led by Dan Dressen to design/remodel Holland Hall
- 2015-2016 Dissolution of the Minnesota Intercollegiate Nursing Consortium (MINC)
- 2016-2017 Regents Hall Design Team led by Dan Dressen to design remodeling of Regents Library
- 2016-2018 Academic Computing and Policy Board
- 2018 Agreed to College Committee Service for Academic Computing and Policy Board, the Assessment Committee, and later on the Faculty Life Committee, but was not elected
- 2019 Agreed to College Committee Service for the Assessment Committee, Tenure & Promotion Committee (T&P), Faculty Governance Committee (FGC), and Faculty Life Committee (FLC), but was not elected
- 2020 Agreed to College Committee Service for the Assessment Committee, Curriculum Committee, Faculty Governance Committee (FGC), Faculty Life Committee (FLC), and on the ballot for FGC, but was not elected

C. UW- Bothell School of Nursing and Health Studies (SNHS) Service:

- 2022-2023 Behavioral Health Team Member

D. Community and Global Service:

- 1991-2022 BCLS Instructor Certification, American Heart Association (AHA)
- 1992-1996 Neonatal Resuscitation Instructor Certification, American Heart Association (AHA)
- 1992-2005 BCLS Instructor-Trainer Certification, American Heart Association
- 1998-2000, 2012-21 Appointed to Sigma Theta Tau Chi-At-Large Chapter Board
- 2011-2016 Appointed to Board of Directors for Affirmative action on Gender Equality Network (AGEN), empowering Tanzanians to end the cycle of poverty
- 2014-2015 Appointed to Board of Directors, Optimal Outcomes Rx
- 2015-2023 Appointed to Board of Directors, First Aid for Nurses
- 2018-2021 Appointed to Minnesota Holistic Nurses Association (MHNA) Council
- 2018-2022 Neonatal Resuscitation Program (NRP) Certification, American Academy of Pediatrics (AAP)