

## Special General Staff Organization Meeting

November 5, 2012

Notes:

The purpose of this meeting is to provide staff an opportunity to come together to give input to the Chancellor Search Committee on preferred characteristics and experiences desired in our next Chancellor.

Those in attendance at the meeting voiced the following concerns/suggestions during the Q & A session:

### Concerns relating to the Search Committee

- Request made to add a staff person to the search committee
- Request frequent times for Chancellor Candidate to meet with staff
- Advancement representative needs to be involved with the Search Committee as there will be a major fundraising campaign during the new Chancellor's tenure
- Ask the Chair of the Search Committee who will be representing staff at committee meetings
- Is there a community/government voice represented in the Search Committee

### Desired Qualities for a new Chancellor

- Candidate needs to have the ability to focus on capital campaign projects as well as fostering a strong academic environment
- Strong manager of growth and change
- The candidate should be someone who understands the "Bothell way" of accomplishing work. The campus community has a unique chemistry and strong sense of collaboration across faculty, students and staff.
- The candidate needs to be someone who is personable and can work with others to attract more students to the Bothell campus.
- He or she must be able to work with legislature, the Bothell community as well as UWS and UWT.
- He or she needs to be very visible on the UWB campus and continue to foster a strong relationship with students and maintain the strong student voice on campus.
- The candidate must maintain transparency, via town hall meetings, through good times and tough times.
- Strong budget experience/background at prior institutions

### Concerns with the search process

- How can we make a decision on a good candidate in such a short amount of time
- Is there a possibility of an Interim Chancellor if the search continues beyond the deadline
- What choices do we have if the candidates do not meet our qualifications and is there a plan for a failed search