While the SAF committee has the desire to add new initiatives and expand pre-existing programs, it was difficult to do so due to the required increase in wages and lack of new revenue. Please note a few common decisions the committee used to guide our choices:

- The committee applied standardized wages for student employees with only those positions who were noted in a lead role receiving wages higher than the minimum wage.
- Original funding requests were updated to reflect the benefit load rate.
- Unless otherwise approved, professional development for student employees has been awarded to groups who asked to receive certification.
- Professional development for staff roles have been capped to $750 per person.
- In the past, groups have been able to purchase food and refreshments for UW Bothell student functions as outlined by the UW food policy, which includes award receptions, training, activities, or programs. This year, the committee has decided funds may only be spent on food for events. Such funds are intended to support activities and programs open to the general student body. Funds are not intended to support routine meetings associated with student organizations and groups. SAF funds may not be used to purchase or serve alcoholic beverages. Please cross-reference the SAF bylaws and work with Student Affairs to comply regarding all food and refreshment purchases.

This year, SAF has taken the initiative to pilot a renewal process for professional and classified positions for one to three years. Many groups who come to SAF must resubmit annual requests for non-student staffed positions with the hopes of receiving continued funding. This annual request process increases stress and anxiety on those who occupy these positions and translates to longevity and strategic planning barriers for units and programs. The requirement to request the position annually from SAF not only causes strain on the employee and their supervisor, but creates the requirement to devote a considerable amount of time requesting the position, justifying the role, and creates the need for SAF to review, in detail, the merits of the positions every year. To remediate the strains and demands on the staff members, programs, and the SAF committee, SAF is creating a trial renewal process in which the committee awards staff salaries for 1 to 3 years. At the end of the period, which has been set by SAF using historical allocation data, a closer look at the positions will be done to assess the impact they’re having on campus, as well as opportunities for growth, similar to the currently
existing model. Each position will be funded for 1, 2, or 3 years and will have the appropriate merit and fringe benefits adjusted accordingly.

Specific stipulation applicable per funding can be found below.

**ACT**
Amount Requested: $108,853
Amount Funded: $106,102

Budget Notes:

- The committee did not have enough information to understand the new line item of Professional Development and the value it's expected to add to your group.
- The Canva Prop subscription was not seen as an essential expense and the group did not have the understanding on the intended impact to the Student Population and what benefit it'd provide.
- Regarding Food and Refreshments, though the purpose is understood the committee found it was not the best for student dollars to purchase. This expense was determined to be a narrow expense that didn't offer much benefit to the student population.
- The committee did not have enough information to determine the intent to provide funding for the Uniform line item.
- The committee was reluctant to provide funding for the phone charge as alternate options are available. The committee needs more understanding on the need for this phone charge as well as why this is the best option for this group.

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACT</td>
<td>Classified</td>
<td>Program Manager</td>
<td>3 years (2023-2024)</td>
</tr>
</tbody>
</table>

**ASUWB**
Amount Requested: $240,589
Amount Funded: $233,869

Budget Notes:

- Promotional Items was reduced to the imposed $600 cap.
- SAEF was reduced to $30,000 per appeals.
- Graduation stoles, SOTM, and TOYA the committee did not have enough information to make the decision to allocate funds towards the line items. The committee did not have clear understanding as to the overall impact these line items have on the overall student population.
Career Services
Amount Requested: $90,651
Amount Funded: $90,673

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>Professional Staff</td>
<td>Employer Manager</td>
<td>1 year (2021-2022)</td>
</tr>
</tbody>
</table>

CEB
Amount Requested: $156,952
Amount Funded: $155,989

Budget Notes:
- Promotional Items were reduced to $800.

Club Council
Amount Requested: $191,089
Amount Funded: $190,837

CROW
Amount Requested: $5,725
Amount Funded: $4,075

Budget Notes:
- Printing was reduced by 1/3. The committee was unclear as to why each contributor was receiving three copies and felt the allocation of these copies were not as intentional as it could be. The committee recommends optimizing prints copies and exploring online alternatives.

Diversity Center
Amount Requested: $289,955
Amount Funded: $287,981

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diversity Center</td>
<td>Professional Staff</td>
<td>1 FTE Program Manager</td>
<td>2 years (2022-2023)</td>
</tr>
</tbody>
</table>
ESAT
Amount Requested: $19,777
Amount Funded: $0

The committee applauds this proposal for its strides to create more accessibility. The committee however still struggled with understanding why this should be funded by SAF rather than other entities similar to how the OLL is funded. Additionally, we needed more concrete numbers about how many students are asking for these services in their work. Relaying this information to the departments that are funding these positions to see how they can start incorporating the accessibility factor into their course work so that the funded positions can be trained on this and already have this in the system.
We encourage you to work with supporting departments to create this resource or gather further information to support the need of this service. This will be helpful if you plan on resubmitting for Academic Year 2022-2023.

Fitness
Amount Requested: $11,433
Amount Funded: $11,233

Budget Notes:
- Promotional Items were reduced to $600.

Fitness Center Info Desk
Amount Requested: $39,634
Amount Funded: $39,634

Fitness Operations
Amount Requested: $85,216
Amount Funded: $84,179

HaWRC
Amount Requested: $182,194
Amount Funded: $147,204

Budget Notes:
- The committee was unclear on the overall benefit the food and refreshment line item would provide. Found this was not the best use of student dollars.
• Approved funds from Cascadia's S&A were used to cover costs specifically in the professional staff position

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>HaWRC</td>
<td>Professional Staff</td>
<td>HaWRC Manager</td>
<td>2 years (2022-2023)</td>
</tr>
</tbody>
</table>

Intramural Activities
Amount Requested: $216,971
Amount Funded: $213,471

Budget Notes:

• The committee was unclear on the programming/ events line items and its intended purpose/ overall benefit it would provide to the group and overall student population. Last year this group was awarded $10,000 in total for programming/ events and this year the committee was not entirely clear on its usage.
• Ping Pong table maintenance the committee was uncertain on the intended usage of the funds and current conditions and did not have enough information to fund in full.

Library Technology Services
Amount Requested: $27,228
Amount Funded: $26,893

Trickfire
Amount Requested: $20,550
Amount Funded: $20,150

Budget Notes:

• Uniforms were cut. The committee didn't have a clear understanding of the need and encouraged the group to use Club Council for funding.

Veterans
Amount Requested: $73,800
Amount Funded: $0

This committee thanks you for your request but could not fund at this time. The committee went back and forth over the need of this service and lacked essential data to fund in full. We found that this service can be covered on the most basic level by the current existing position.
We are encouraged to seek alternative resources to fund. Additionally, if you plan on submitting a request for the 2022-2023 academic year we recommend providing additional insight on what this need looks like on a student level and how it fits in the bigger campus infrastructure. Additionally, having student input and perspective would be vital in better understanding this proposal. Again, this was a great proposal but with the lack of resources and all stated above, SAF could not fund.

**MMGD**

Amount Requested: $102,228  
Amount Funded: $102,228

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>MMGD</td>
<td>Classified</td>
<td>Supervisor</td>
<td>2 years (2022-2023)</td>
</tr>
</tbody>
</table>

**Outdoor Wellness**

Amount Requested: $78,566  
Amount Funded: $78,566

**Parent Union**

Amount Requested: $150,000  
Amount Funded: $120,000

**Budget Notes:**

- The budget was restored to last year's allotment. The committee did not have enough information to entail an increase in demand.

**Peer Coach**

Amount Requested: $213,904  
Amount Funded: $0

The committee went back and forth exploring all alternative options given to us. Despite the options the committee could not fund this request. SAF lacked essential information about the implementation and deeper knowledge on the benefits. We understood the need of this proposal and appreciated the time to review but struggled to find the resources to fund it. SAF lacked the resources to provide funding. SAF understands you were currently testing this year out and encourages you to find alternative sources for funding. If your group plans on requesting for the 2022-2023 academic year we encourage bringing additional data from your current programs and more throughout perspectives on its implementation and intended reach beyond the initial quarter as currently funded.
Recreation Operations
Amount Requested: $345,848
Amount Funded: $335,699

Budget Notes:

- Professional Development was reduced to $750 per professional staff.

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recreation Operations</td>
<td>Professional</td>
<td>Intramurals PM</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>Recreation Operations</td>
<td>Professional</td>
<td>Outdoor Wellness PM</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>Recreation Operations</td>
<td>Professional</td>
<td>Fitness PM</td>
<td>1 year (2021-2022)</td>
</tr>
<tr>
<td>Recreation Operations</td>
<td>Professional</td>
<td>Associate Director</td>
<td>3 years (2023-2024)</td>
</tr>
</tbody>
</table>

SEA Operations
Amount Requested: $465,131
Amount Funded: $453,693

Budget notes:

- Professional development was reduced to $750 for each professional staff.
- Promotional Items were reduced to $600.

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEA Operations</td>
<td>Professional</td>
<td>SEA Assistant Director</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>SEA Operations</td>
<td>Professional</td>
<td>CEB PM</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>SEA Operations</td>
<td>Professional</td>
<td>SJO PM</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>SEA Operations</td>
<td>Professional</td>
<td>Student Media PM</td>
<td>2 years (2022-2023)</td>
</tr>
</tbody>
</table>
Student Affairs
Amount Requested: $493,137
Amount Funded: $489,621

Budget Notes:

- Professional Development was reduced to $750 for each professional and classified staff who requested it.

If applicable, professional and classified staff renewal pilot program:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Position Type</th>
<th>Position Role</th>
<th>Renewal Period &amp; Review Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Affairs</td>
<td>Classified</td>
<td>Fiscal I</td>
<td>1 year (2021-2022)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Classified</td>
<td>Fiscal II</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Professional</td>
<td>Admin Manager</td>
<td>1 year (2021-2022)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Professional</td>
<td>Psychologist</td>
<td>1 year (2021-2022)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Professional</td>
<td>Associate Dean</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Professional</td>
<td>Counseling Health and Wellness Director</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Classified</td>
<td>Program Assistant</td>
<td>3 years (2023-2024)</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>Professional</td>
<td>SEA Director</td>
<td>3 years (2023-2024)</td>
</tr>
</tbody>
</table>

Student Legal Services
Amount Requested: $11,900
Amount Funded: $11,700

Budget notes:

- Transportation was reduced to $200.

UW1 Welcome Desk
Amount Requested: $45,295
Amount Funded: $45,295
SJO
Amount Requested: $59,648
Amount Funded: $57,824

Budget Notes:

• Promotional items were reduced to $600.

Speech and Debate
Amount Requested: $21,925
Amount Funded: $19,925

Budget Notes:

• The committee was unclear about the intended purpose of the food and refreshment line item. The committee was finding the line item to be not be in line with our definition of food. Additionally, with Speech & Debate being a club, we recommend utilizing Club Council for anything regarding on-campus events. SAF has put resources into Club Council and encourages you all to utilize this resource for all things pertaining events rather than SAF.

Student Media
Amount Requested: $91,861
Amount Funded: $83,951

Budget Notes:

• Printing was reduced by 1/3. The committee recommends optimizing printed copies and exploring online alternatives.
• The committee understands the need for training as it provides opportunities to shadow current students. The committee did not have enough information to justify that long of training and encouraged the group to use its training before school starts and other documents to assist.