Executive Summary (1600 character limit, approx. 250 words or less)

"The Student Diversity Center is a story of student activism and coalition building. The DC serves to coordinate diversity and equity initiatives across campus and bring together students, faculty, and staff. The DC's founding value is by students for students, as such this year, we ask for funds to continue to provide and expand identity-conscious, social justice-centered programming and support services. Programming centers supporting and uplifting student voices and plans to continue its emphasis in creating holistic student centric programming, led by the Diversity Center student staff.

Our 23-24 budget largely centers student employees and programs. Student leaders are the heart of the DC and will be focusing on creating integral direct programming for UWB community, their continuity is critical to campus.

Our student focused and led programs include:
- End of Year Ceremonies: The DC is proud to host two end of year ceremonies - we honor and celebrate the academic and extracurricular achievements of graduates that hold socially, historically, and politically marginalized identities. Diversity Center Recognition Ceremony and Lavender Graduation - LGBTQIA+ ceremony.
- Leadership Retreat: DC three day leadership retreat is focused on building the support and capacity for our established, upcoming, and students who are looking to become future leaders.
- Mentorship Program: The DC peer mentorship program focuses on addressing the barriers of success for marginalized students connecting them with students trained in support advocacy (mentors).
- ICC and Peer Coordinator Lead Events: Community, cultural, identity group support, connection, workshops and enrichment events are led and organized by our student staff."

Need for Program (1600 character limit, approx. 250 words or less)

"Navigating our changing campus in returning to in person classes and campus, students have stated in the 2022 Optimization their goals are to “Celebrate diversity and identity [by] Enhance[ing] the intimate sense of community across campus... Concentrate intentional social and collaborative spaces at campus core”

A critical aspect of the mission statement of the Diversity Center is to bring together the UWB community and co-create pathways for minoritized populations to build and strengthen a community on campus creating avenues for empowerment and transformation within and beyond UWB to address the needs of UWB student communities, which requires that we expand our programing to create more paths to community building on campus.
78% of 2022 DC mentorship applicants mentioned that the biggest barrier they are facing on campus is connecting with others/ feeling of belonging. To address this barrier our 2023-2024 programs and initiatives are developed in the DC and keeps student communities at the core of the experience. In support of the student growth, leadership, and reducing barriers. The DC is designed to be a hub of activity for the university and has been strategically placed in a visible location.

The Diversity Center Centers and uplifts students' voices, in our programs we have created paths of support, access, growth and success aligned with and partnered with students unique to UWB. Our programs create a holistic approach to this need, in creating paths for students to create their own space of community through leadership and community and enrichment events."

Is this a new request? No

Strategic Plan (1000 character limit, approx. 150 words or less)

The Diversity Center's key upcoming goals focus on community, increasing belonging, and capacity building with our services. With the return to an in person campus, anticipation for the residential village, and students articulating the want for an enhanced student life experience that celebrates diversity and inclusion, we have developed intentional offerings that build student efficacy and create opportunities for students to connect in community. Both of our new programmatic offerings of Leadership Retreat and our Peer Mentorship program have been developed with the goal of moving us toward that vision of investing in student success and cultivating their skills for the future. One of our core principles is 'for students by students'; our programs rely on the funding of our student staff positions whom without, we lose the heart of our center and the peer programming and DEI engagement they provide to their fellow students.

Assessment (1600 character limit, approx. 250 words or less)

"It is critical for understanding to contextualize the student demographics at UWB to answer the impact of the DC. UWB undergraduate student demographic numbers indicate 53% of students are racial/ethnic minorities, 9% international, 50% first-generation college students, and 40% are Pell-eligible. These identities have historically been pushed out into the margins in the context of higher education practices, and it is the DC's mission to support and empower this group of students. The DC's mission is grounded in supporting historically marginalized students, a mission informed by the lived realities of minoritized students at UWB. It is important to note; the Diversity Center is a home for all UWB students to thrive in; it provides a space that will bridge students to one another and foster critical engagement. The Diversity Center
provides a physical space to belong, resources to connect, and staffing to empower students in their success at UWB.

The DC has had several ways to assess the impact of the programming that we provide. We will continue to administer surveys at the end of each program to gather insight on what worked and what did not. In addition, these surveys also help us understand the learning that is happening at our programs. We also take this opportunity to ask our community what they would like to see in the future. This information plus the collected qualitative and qualitative data from the University, and direct student feedback provide direction of our work. "

Salary Positions

Student staff positions lead all of our programing, to continue to have their guidance and leadership we employ 7 student staff members, Peer Coordinators(5) and Intercultural Community Coordinators(3).

Programming/Events

"The Student Diversity Centers offers in person programs centering the direct needs of UWB students. Having students staff lead events and programming, our drive is to create means of success in community and capacity building, leadership development and success within and outside of UWB creating social conscious change. Our student focused and led programs include:

End of Year Ceremonies: The DC is proud to host two end of year ceremonies - we honor and celebrate the academic and extracurricular achievements of graduates that hold socially, historically, and politically marginalized identities. Diversity Center Recognition Ceremony and Lavender Graduation - LGBTQIA+ ceremony. Including stoles and certificates for students and refreshments for students families and friends.

Leadership Retreat: DC three day leadership retreat is focused on building the support and capacity for our established, upcoming, and students who are looking to become future leaders. This event includes student speakers, keynote, outside facilitators, and faculty lead workshops.

Mentorship Program: The DC peer mentorship program focuses on addressing the barriers of success for marginalized students connecting them with students trained in support advocacy (mentors). This program includes training student staff, supplies for meetings with mentees.

Students staff also lead direct student engagement programs like Q/T Time a bi-weekly LGBTQIA+ focused community meet, to provide a space of belonging, cultural movie nights and the Husky Dream Team, a advocacy group for undocumented students on campus. These programs include refreshments, materials and supplies, and outside facilitators. "
Facilities & Equipment Rentals/Set-Up/Purchases

Facilities used by DC programs include the ARC

Food and Refreshment

As food insecurity and options and access to food on campus create a barrier for students, the refreshments for continual engagement of our students, in off events and celebrations like the End of Year Ceremonies and Leadership Retreat, student lead events and mentorship program. Food has been budgeted into our budgets based off per diem rates.

Transportation and Travel

This number is based on motor pool needs for travel to off-site events, meetings, programs, etc, staff members often have required travel to meetings at UW Seattle, UW Tacoma and other local colleges and universities. Additionally, this includes ground travel to sites for programs such as student trainings included in our budget.

Total Amount (please note the total dollar value)
$154,433

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