Proposed Amendment to GFO By-Laws

ORIGINAL: “Members of the CCPTFA shall recuse themselves from promotion and tenure cases originating from within their own Schools.”

NEW: “Members of the CCPT shall recuse themselves from promotion and tenure cases for which they have participated in their division or school faculty’s review and vote.”

RATIONALE: The new language solves the following problems:
1. It updates the committee abbreviation from CCPTFA to CCPT.
2. It allows members of CCPT from divisionalized schools, such as the School of STEM, to vote on cases in divisions other than their own.
3. It allows for faculty to recuse themselves from votes within their Division or School if their priority is to participate in the vote by CCPT. For example, in the current academic year (2019-20), three CCPT members, including the chair, are from IAS, and 10 of the 31 cases CCPT will review are also from IAS. This composition places undue burden on the committee members from other schools. However, if the chair can participate in CCPT’s review of the IAS cases, that will ease the high workload for the committee.