UW Finance Transformation
AGENDA

> Groundwork: What is UWFT?

> What are the BIG Changes?

> What comes next?
What is UW Finance Transformation?
Since the Roadmap for Administrative Systems Modernization in 2008, UW has been on a path towards Financial Transformation, each step building on the last.
WE ARE NOW IN THE SECOND HALF OF A SIX-MONTH DESIGN PHASE

> The purpose of Design Phase is to finalize the scope, schedule and budget for Implementation, in order to receive Board of Regents approval to move forward

> Some activities include:
  – Finalize the program staffing model and hiring plan
  – Refine program scope and cost estimates to determine funding request
  – Develop a detailed Implementation Plan
  – Implement key program foundational processes, tools and training
  – Confirm conceptual business operating model and Workday support model
  – Continue iteration on the FDM through outreach to major units
  – Build out and refine change management strategies to include communications, change champions, and ongoing, widespread stakeholder engagement
What are the BIG changes?
ACCRUAL ACCOUNTING AND MONTH-END CLOSE

- Accrual accounting records revenues and/or expenses in the same period in which the activity occurs, regardless of when you receive or make payments.

- University moving towards a more unified monthly cadence for budget-to-actual reporting.

- Even state and grant-funded units will gain better insight into their finances and better control over their spending. Overall, this will reduce surprises.
The Foundation Data Model (FDM) is the way Workday organizes financial information in order to support reporting and analysis.

What’s the data structure we need to produce financial reports?

Conceptually, it will have many of the same uses as Org Codes, Budget Numbers, and PCA Codes today, but purpose-built for the job as a stream-lined whole.
FOUNDATION DATA MODEL

> Think of a combination lock. Think of a web-form.
OPERATING MODEL

- The Operating Model is the way we, as a University, will answer two basic questions:
  - What are the University’s fundamental business capabilities and competencies?
  - Where does that work get performed, and by whom?

- The goal of our future-state Operating Model is to best organize our capabilities in order to deliver more effectively on the organization’s strategies.
WHERE SHOULD FINANCE WORK BE PERFORMED?

<table>
<thead>
<tr>
<th>Unit Level Finance Work</th>
<th>Defining Shared</th>
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<tbody>
<tr>
<td>Processes that are unique or specific</td>
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<td>to an individual unit</td>
<td><strong>Enterprise Wide (EW)</strong>: Process can be shared by <strong>all of UW</strong></td>
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<td><strong>Org-wide (OW)</strong>: Process can be shared by <strong>all of UW Academy or UW Medicine</strong>, but not across both organizations</td>
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<td><strong>Regional Hub (RH)</strong>: Process can be shared at a <strong>Regional Level</strong> via a hub (serving more than one major organization/major unit) (e.g. across multiple schools/colleges, administrative units, auxiliary units and/or campuses. For larger schools and colleges this could be across multiple depts./divisions)</td>
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CURRENT STATE OPERATING MODEL
EXAMPLE OF LEVELS OF SHARED

FINANCE & SUPPLY CHAIN

- Student Fiscal Services
- Treasury
- VP of Finance (Enterprise Consolidation)
- Internal Audit
- Capital Projects Office
- Office of Planning & Budgeting
- Facilities Services
- Procurement

- UWA Central Grant Award to Close Offices
- Office of Sponsored Programs
- Office of Research
- VP of Finance (UWA)
- Procurement (UWA)
- UWM Finance Shared Services
- UWM Procurement & Supply Chain Shared Services

HUMAN RESOURCES & PAYROLL

- Integrated Service Center (ISC)
- Academic Personnel
- UW Central HR
- WMS Medicine HR Shared Services
- UWM Payroll Shared Services
- School of Medicine Admin Business Center (ABC)*
- College of Arts & Sciences Shared Services*
- Health Sciences Admin
- College of Engineering (Collaboration Core)
- UW Bothell Fiscal & Audit Services
- School of Medicine Admin Business Center (ABC)*
- College of Arts & Sciences Shared Services*

Regional Hub (RH)

- UWA Shared Services

Unit/Entity-Specific

- Local Unit Finance / Supply Chain
  - Journal Entries, Account Reconciliations, Generate Invoices, Manage Collections, Accounts Payable, T&E, Sourcing and Contracting

Levels of Shared

- Enterprise-wide (EW)
- Org-wide (OW)
- Local Unit (LU)

The Future State Op Model is focused on key Finance & SC activities that can be more effectively executed in a Shared environment.
What comes next?
IMPLEMENTATION TIMELINE

**2020**

- **PLAN** 2 months
- **ARCHITECT** 7 months
- **PAYROLL PARALLEL TESTING**
- **USER PLAYBACK SESSIONS**
- **CHANGE CHAMPIONS NETWORK**
- **PTTs**

**2022**

- **CONFIGURE & PROTOTYPE** 9 months
- **USER ACCEPTANCE TESTING (UAT)**
- **TEST** 9 months
- **END-2-END TESTING**
- **TRAIN-THE-TRAINER**
- **DEPLOY** 3 months
- **END-USER TRAINING**

**PROCESS DESIGN WORKSHOPS**
QUESTIONS?

> What questions do you have?

> Please email additional questions and feedback to:

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