

SES Faculty Meeting | Friday, May 8, 2020 | 9:00 – 11:30 am | ZOOM

PROSPECTIVE ATTENDEES

Faculty: Rejoice Akapame, Yue Bian, Ed Buendia, Allison Hintz, Pamela Joseph, Tyson Marsh, Natasha Merchant, Jason Naranjo, Sarah Shear, Sarita Shukla, Tony Smith, Carrie Tzou
Staff: Ann Busche, Amy Couto, Michele Graaff, Toni S. Hartsfield, Marissa Heringer, Jon Howeler, Kristen Labrecque
Not Present: Wayne Au, Tom Bellamy, Deb Conley-Staerk, Ryan Pete, Alyssa Berger, Karen Brusseau
Recorder: Toni S. Hartsfield
Purple = Voting Member

AGENDA ITEM	INFO, DISCUSSION, ACTION	INFO PROVIDED	DECISIONS	FOLLOW-UP ACTION / INFO
9:00-9:15 1. Welcome and Check Ins				
9:15-10:00 Coordinating Groups (CG):				
BA CG 1. Report: Learning Objectives Clarified 2. Addtl Recommendations: CORE classes (tentative)	INFO ACTION			
C3 CG				
Curriculum CG				
Elementary CG 1. BA student completion plan in progress				



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2. ESOL/SPED Student Cert Completion Plan in progress				
ESOL CG				
Faculty Affairs CG	ACTION: Approve Peer Evaluation of Teaching	Proposed Revision Original		
LEDE CG				
MEd CG				
PDS CG				
Secondary CG				
SPED CG				
<p>BA CG - Recommendations will be refined and voted on at June faculty meeting MEd CG - 30 applicants now with recent 7 EL ED CG - students who needed additional hours/effort for TC field instruction - have faculty assisting on an individual level; ESOL/SPED working on plan for completing requirements over future quarters for endorsement recommendation from SES. Secondary - 11 confirmed - Good to Go!</p> <p>Ed will share on campus space constraints via email to faculty “Uncertainty Fatigue” - uncertainty and ambiguity esp. field instruction in summer prep and in placements for 2 quarters.</p>				
10:00-10:15 Appointments / BREAK SUM20 Carwin Lecturer PT BEDUC	ACTION	Carwin		Vote on Catalyst HERE



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<p>BEDUC 170 Brusseau, Lecturer PT BEDUC 406</p> <p><u>AU20</u> Brusseau, Lecturer PT BEDUC 435</p> <p><u>AY 2020-21</u></p> <ul style="list-style-type: none"> • Day, Affiliate Instructor, ECSEL • Matson, Affiliate Instructor, ECSEL • McGowan - Lecturer PT 50% STEAM Education 		<p>Brusseau Day Matson McGowan</p>		<p>Do so by Wed 5/13 by Noon</p>
<p>10:15-11:30 SPED Search Update and Options</p>	<p>Info/Discussion</p>			
<p>SPED Search canceled by Chancellor and VCAA in consult with Provost. Position is multi year “permanent” The appointment is for one year. No vote needed as this was a one-term condition in the offer/agreement Cannot hire a Senior Lecturer other than the person in the position; Provost will not approve this as a new hire</p> <p>OPTIONS: 1) Review and vote on the renewal of Sr Lect FT appointment - senior in rank faculty vote and identify number of years for an appointment, minimum one year, maximum 7 2) No renewal, no review process, no vote 3) Lecturer Part-Time Temporary faculty appointments - 2 @ 50% FTE each - teach courses and some field instruction and service -</p> <p>Caveats :</p>				

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- 1) The intent of current Senior Lecturer was one year position as a bridge as we would hire through this 2019-20 search
- 2) Unlikely that UW would approve a Senior Lecturer Track her and search in 2020-21

Other Info and Considerations for Decision

- Pragmatic approach: what makes sense for our program and school
- University financial situation - fewer resources in future years, so renew for at least 2 years or more. However, renewing could be perceived as SPED program needs met because Sr Lect position already filled; therefore no chance of approval to actually conduct search for a new hire or even potentially to convert to a tenure track
- Intent of current one year appointment was to do national search for new hire with one year “bridge” position was filled with actual person.
- School crafted searched for Senior Lecturer Full time due to larger instructional need as well as program coordination need; thus less focus on research, although retained research component in job description, as recognition that lecturer track are also researchers.
- Recent search - applicant questions about why position is not tenure track; in field of SPED, common for faculty to research at level of Tenure Track
- Future recruitment for same position/appointment - tenure track may be better option, and if two positions are needed, due to increased enrollment in MEd in SPED and UG program, then school may have to have 2 full-time positions in the future and might be combination of tenure track and lecturer track; financial feasibility the comes into play and also the perception that any current lecturer track positions are already “filled.”
- University not approving a 2020-21 hiring plan request for Senior Lecturer
- Financial impact- Current climate for 2020-21 hiring plan request is lecturer track more likely to be approved vs, tenure track. Current Sr Lecturer position and UWB perception that this position is already filled, thus not “open” to a new search.
- Remembering to integrate humanity into decision making and acknowledgement of the code, position and actual person. Our faculty are collectively humane.

Administrator Updates

Academic Services

ANNOUNCEMENTS:

TO DO: SES Newsletter ACTION (Newsletter) Please write in **Chat one short sentence** about your plans for the summer, i.e What are you doing for summer “vacation”?

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NEXT MEETING: Friday, June 5, 2020 Zoom