

YourFirstName LastName

Bothell, WA | (425) 352-5555 | name@uw.edu

Month Day, Year

TheirFirstName LastName

Position Title

Name of Organization

Street Address

City, State Zip Code

Dear FirstName LastName:

Opening paragraph: The first sentence of your cover letter should draw in the reader by connecting yourself to the job. State the position you're applying for and how you learned of the organization/position, and basic information about yourself (*your elevator speech*) pertaining to the role of the job.

2nd paragraph: Mention specific qualifications from the job description, and how you have demonstrated those hard skills in your past experiences and/or educational endeavors. Utilize the key words from the position description itself. Experiences can be paid or unpaid. For example, pull from academic projects, research, coursework, internships, study abroad, employment, volunteer work, leadership roles, etc. You are trying to show how you are a strong candidate for this position. Take 2-4 experiences from your resume, but make sure to seize the opportunity to expand on what you have already shared.

3rd paragraph: In 1-3 sentences state *why* you are interested in the company you are applying to. Take advantage of this letter to let the employer know what extra skills and abilities you are bringing to the table. Include transferrable skills you have acquired that would create a holistic profile for the employer. Keep in mind these skills don't have to be content matches, but they should still be abilities that you could put to use in this role. In addition to above and beyond skills, consider including professional accomplishments that will show the employer recognition of your abilities.

4th paragraph: Indicate that you would like the opportunity to interview for a position or to talk with the employer to learn more about their opportunities. State that you would be glad to provide the employer with any additional information needed. Thank the employer for their time and consideration.

Sincerely,

Handwritten signature (It is not a requirement, but a formality. If you have a way to insert a signature, do so.)

Your name typed

- Use a heading similar to your resume to maintain a personal brand
- Complete company & recipient's information
- **Address your cover letter to a specific person.** Research who that is on LinkedIn or call the company to find who it should be addressed to
- Last resort, "Dear Position Title Hiring Manager" or "Dear Position Title Search Committee"
- Avoid surnames such as Sir or Mrs.
- Use a colon ":", not a comma ","

Overall Do's and Don'ts

- **Don't** overuse "I" statements (ex. I am, I have, I did)
- **Do** keep it all on one page; not too long, not too short
- **Do** use a strong opening to pique employer's interest
- **Do** show your confidence, try not to be too passive
- **Do** customize your letter to every job you apply to
- **Don't** repeat your resume word-for-word; **do** expand
- **Do** ensure a polished appearance by making an appointment with Career Services www.uwb.edu/careers

What should I do if...

I have a recruiter's name I am trying to include?

- If you have a prior connection to an employee at the company, name drop in the first paragraph

I don't have a lot of relevant experience for an internship?

- When applying to an internship, employers are aware you might not have a lot of experience. Pull heavily from your academics in this scenario, and talk about what you will gain from this opportunity.