The Passion Pyramid™

**Employee Needs**

1. To be respected
2. To learn & grow
3. To be an “insider”
4. To do meaningful work
5. To be on a winning team

**Leadership Skills**

1. People skills to build trust
2. Coaching, counseling & mentoring skills
3. Being inclusive
4. Aligning team with purpose, values and vision
5. Building a high performance team

**Outcomes**

- Basic level of employee engagement
- More talented, skillful employees
- Employees feel emotionally connected
- Increased commitment & engagement
- Passionate employees