



Well-being Support for Faculty and Staff Community-building, Networking, & Leadership towards Equity & Justice in Higher Education

The Division of Academic Affairs has set aside \$15,000 per quarter (including summer) to support opportunities (internal and external) that foster individual wellness through community-building, networking, and leadership development centered on equity and justice in higher education. This funding is not intended for discipline-specific scholarship; instead it is intended to provide specific funding for those opportunities that complement and support an individual member of our community's well-being in higher education. **Note that this funding is intended for those members of our community who are experiencing systemic inequity and injustice in the higher education system to support activities that they define for themselves.** This funding is not open to those faculty in administrative roles.

While this list is far from exhaustive, here are some examples of how the funding may be used:

- Participation in externally-sponsored affinity support such as those hosted by <https://www.academics4blacklives.com/for-black-folx>
- Affinity group events that are organized by your School's Diversity Council to support you
- Career-focused coaching to support your particular professional situation (*OEHR can provide suggestions*)
- Professional organization membership and/or networking sessions for particular affinity group e.g., <https://awm-math.org/meetings/regional-conferences/>
- Higher education leadership programs for particular affinity group e.g., <https://www.hersnetwork.org/programs/chart-your-career-journey/>; <https://www.aceannualmeeting.org/event/1492a75d-6a34-4352-b52a-13683612c861/websitePage:820949a1-cbc8-479c-be46-62965368bbad>

Each person is eligible for up to \$2,000 per year of eligible funding. This opportunity is open to all regular, full-time faculty and academic staff who are not on an approved leave.

Pre-approval of activity and funding availability from the VCAA's office is required. Requests should go to uwbvcaa@uw.edu. Requests are approved on a rolling basis until the allocated funding limit of \$15,000 per quarter is met.

In keeping with University of Washington guidelines, every purchase must have a clear UW "*business purpose*". The business purpose may not often be apparent and requires a brief statement in the description section below on how the desired good or service benefits the UW.

For pre-approval, fill out this form in its entirety and return it. Once pre-approved and after the activity is completed, send the pre-approved form, along with a copy of the paid invoice/receipt, to uwbvcaa@uw.edu. For items that your School or other internal campus unit incurs on your behalf, pre-approval is still needed and the VCAA's staff will work with you to determine the logistics.



Date:	Name:
School/Unit/Department:	UW NetID:
Specific Time Period for Funding (<i>if this is an event, include the event dates</i>):	
Description of Activity:	
How Does Activity Support Your Higher Education Career?	
Dean or other Unit Leader Support (<i>signature required</i>):	
Pre- Approved by VCAA (<i>to be completed by VCAA</i>):	