

Marketing Your International Experience

http://www.uwb.edu/globalinitiatives/abroad/marketing-your-international-experience

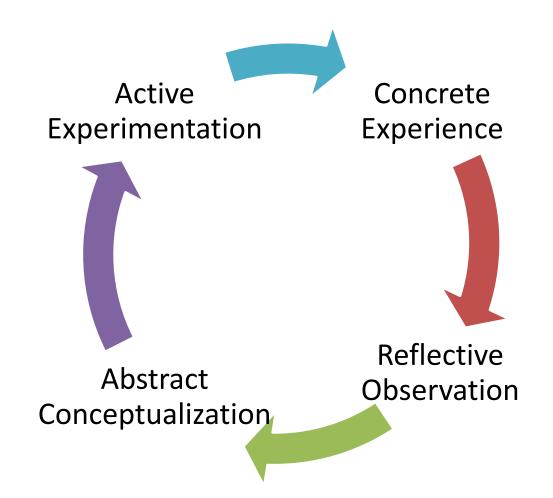
When you (or your friends) talk about your international experience, what do you highlight most often?

What impression would that give in a professional setting?

Workshop Outcomes

- Deepen reflection about the impact of your international experiences
- Identify skills and competencies that employers value most from recent graduates
- Practice talking about your international experiences using professional language
- Develop content for your **resume**

Kolb's Experiential Learning Cycle



"one in three U.S. mid- and large-size companies have international operations or serve multilingual clientele"

Bellinger, Rebecca. "Career Coach: Thriving in a global marketplace." The Washington Post. November 25, 2016. <u>www.washingtonpost.com/news/capital-</u> <u>business/wp/2016/11/25/career-coach-thriving-in-a-global-marketplace/</u>

Most important employee skill sets

- Substantive content/ technical knowledge of the primary field of business
- Managerial ability, with emphasis on teamwork and interpersonal skills
- Strategic international understanding
- Cross-cultural experience

Source: 2003 RAND study of 135 human resource managers from 75 companies, as quoted in "Study Abroad and Economic Competitiveness: A Research Summary" by Jason Fenner. Available at: <u>https://www.nafsa.org/ /File/ /study abroad and economic.pdf</u>

Top 4 skills employers value from someone who has studied abroad

- 1. Interacting with people who hold different interests, values and perspectives
- 2. Understanding cultural differences in the workplace
- 3. Adapting to situations of change
- 4. Gaining new knowledge from experiences

Source: Gardner, Gross, & Steglitz (2008) Unpacking Your Study Abroad Experience: Critical Reflection for Workplace Competencies. CERI Research Brief 1-2008. Collegiate Employment Research Institute. East Lansing, MI: Michigan State University Accessed at: <u>http://www.gvsu.edu/cms3/assets/8EFD9BA4-9DE8-01C5-</u>2D788D2521F353C9/studyabroadprofessionalbenefits.pdf Intercultural Skills Matter!

Which of these skills did you develop during your international experiences?

"Culture at Work: The value of intercultural skills in the workplace." British Council 2013. Accessed at: http://www.britishcouncil.org/culture -at-work-research_march_2013.pdf



Example Bank

Sample Resume #1

Bachelor of Arts in _____

May 2014Kent State University, Kent, OH

Study Abroad

Webster University, Geneva, Switzerland

Fall 2013

Summer 2012

Coursework focused on International Relations and Public Health
Internship at World Health Organization overseein
developing nations project mapping

Academic Intensive coursework or International Service experiences may be listed as follows:

International Short-Term Study Abroad Course

MGMT 495: International Management in Korea/Japan Summer 2011

- Traveled to Japan/Korea to study management in an international context.
- Coursework focused on cultural business practices, emerging markets, etc.

International Service Immersion to Quito, Ecuador

- Deepened understanding of poverty & business practices and norms in developing countries.
- Engaged in local culture by developing working relationships with community members, local business leaders, and navigating local marketplace.

Sample Resume #2

Bachelor of Arts in Global Studies University of Washington Bothell

Expected June 2014

- Cumulative GPA 3.7
- Awarded CUSP scholarship for Spring 2012
- On-campus student involvement and leadership within the Latino Student Union

Study Abroad

Community Development in Zambia

Summer 2013

- Fieldwork and research with Zambian citizens and health education community
- Developed cross-cultural communication skills through collaboration with Zambian students
- Enhanced global perspective through increased understanding of political, economic, and cultural issues faced by local populations

Interview Practice

1. What experiences have you had working in diverse teams?

2. Describe a time when you had to overcome a communication challenge. What did you do?

3. Give an example of when you've had to adapt to a new or challenging environment.