

General Faculty Organization Office Hours

March 2, 2012, 3:00 pm, Rose Room

The GFO held two faculty meetings, office hours, for faculty to meet with GFO leadership, UWB Chancellor, Kenyon Chan and UWB Vice Chancellor of Academic Affairs, Susan Jeffords.

Chair: Steve Holland

Present: Pamela Joseph, Vice Chair, Chancellor Kenyon Chan and Vice Chancellor of Academic Affairs Susan Jeffords, JoLynn Edwards, Bill Erdly, Alka Kurian and Valerie Li,

GFO discussion points

- **Arts at UW Bothell**
Professor Edwards opened a discussion on the arts at UWB. Many faculty members feel that the university needs a strategic plan to develop and grow the arts at UWB. We are losing potential students that are interested in pursuing art programs since we offer a very limited course of study in Art with a small core faculty. It is critical to expand our offerings in the area of visual arts and performance arts. Plans for a new building on campus should include performance space. We need to strategize how we can incorporate a student space on campus for art related programs. Chancellor Chan spoke about the North Shore Theatre at Bothell High School as a possible space for performances. The new Student Center could also incorporate a dance studio into its plan; decision making for the space will be made by the students. Professor Edwards will work on a comprehensive plan to develop the arts at UWB and establish the arts more firmly in the identity of the campus. Another suggestion was made to work with the UWB Library and IT to make films available for students enrolled in visual culture, film studies courses.
- **Prospects for the Return of Salary Increases**
The UW faculty and staff have not received salary increases for the last five years; the UW anticipates funds for raises in 2013. How these funds will be allocated is under discussion. The Provost may appoint a committee to develop a system that will inform decision making and offer guidelines for the management of the funds. How will annual merit reviews factor into the allocation of salary increases? How far back should merit reviews be considered? Many State agencies took 3% salary decreases and mandated furloughs; fortunately, the UW did not have to undergo these reductions in pay for employees. A slightly more optimistic outlook for the State budget will still entail cuts to the university budget, but may have a lesser impact than previous years.
- **Space Shortage Issues**
The ongoing discussion on how to grow the campus and handle the shortage of office, classroom, laboratory and performance space was discussed. A new building will begin to ameliorate space issues; the Chancellor stated that we will continue to lease the space at UWBB and will consider purchasing the building in the future as well as potential other sites. Campus growth will result in new faculty and staff hires; office sharing may need to be considered for short term accommodations. The topic of clustering came up; some faculty in programs and

schools have expressed interest in office arrangements that would bring colleagues from their program in closer proximity, allowing for easier collaborations. Other faculty talked about encouraging cross programmatic conversations and interdisciplinary culture on campus. The Chancellor was open to the idea of faculty making the decision on office arrangement and could fund office reorganization, if accommodations can be worked out. The GFO could hold a meeting Spring Quarter to get faculty input on this issue and space issues in general.

- Curricular Development

The curriculum at UWB undergoes review by the programs, schools, the Campus Council on Academic Standards and Curriculum (internal campus council) and the UW Curriculum Committee. The UW Faculty Council on Academic Standards (FCAS) makes policy for the UW in curricular matters, there is no UW Bothell representative on this Council. Should this Council have authority over UWB decision-making on academic standards or should we have autonomy over our curriculum development and academic standards? This matter should be considered in the future and can be referred to the Faculty Council on Tri-campus Policy.

- Faculty Perceptions of Innovation Week

Chancellor Chan asked faculty for their opinion of the Innovation Forum held at UWB. He stated that the forum was an opportunity for UWB to share information and the intellectual vitality of the faculty and staff here with the community and each other. The event brought industry partners to campus and was strongly supported by UW President Young. One of the goals of the forum was to build UWB's reputation as a center of innovation, thinking and research. Faculty thought that the forum was successful and reached constituents that would otherwise not be reached.

- General

Some faculty have received comments from students travelling from UWBB to UWB1 or UWB2. With only 15 minutes between classes, these students do not find time for lunch. They would like a "lunch break" factored into scheduling. This cannot be accommodated with current scheduling.

The meeting adjourned at 5:00 pm
Minutes submitted by Barbara Van Sant