

General Faculty Organization Office Hours

February 29, 2012, 10:00 am, Rose Room

The GFO held two faculty meetings, office hours, for faculty to meet with GFO leadership, UWB Chancellor, Kenyon Chan and UWB Vice Chancellor of Academic Affairs, Susan Jeffords.

Chair: Steve Holland

Present: Pamela Joseph, Vice Chair, Chancellor Kenyon Chan and Vice Chancellor of Academic Affairs Susan Jeffords, Vilma Illanes, Mike Stiber and Kelvin Sung

GFO discussion points

- **Prospects for a New Building at UWB**
The State budget contains a proposal for a new building at UWB. Space issues on this campus are an ongoing concern, a new building would begin to solve this critical issue. Other solutions for the shortage of classroom, office and lab spaces include leasing spaces, office sharing and scheduling flexibility. If we continue our growth projections to 6000 students, we need to hire new faculty and staff to support this growth. With that growth, UWB will need to accommodate these new positions with office space, some faculty may need to share office space on a short term basis. These are all issues that we must work on together to achieve the success that our strategic planning is moving us toward. The EC will weigh in on the process of office sharing. UWB will continue to lease space at the Beardsley Building, the option to purchase UWBB in the future could also be a consideration. A new building on campus along with UWBB could allow growth to 5000 students.
- **Prospects for the Return of Salary Increases**
The UW faculty and staff have not received salary increases for the last five years, the UW anticipates funds for raises in 2013. How these funds will be allocated is under discussion. The Provost may appoint a committee to develop a system that will inform decision making and offer guidelines for the management of the funds. How will annual merit reviews factor into the allocation of salary increases? How far back should merit reviews be considered?
- **Promotion and Tenure Reviews**
The promotion and tenure process at UWB is under review. Some questions arose regarding annual review letters and promotion and tenure. The P&T process looks at the candidate's record over the course of their career for positive contributions to the intellectual life of their field. VCAA Jeffords will work collaboratively with the Campus Council on Promotion, Tenure and Faculty Affairs and the Directors of the UWB Schools and Programs to discuss the review process. She will also meet with UWB assistant professors to discuss portfolios for promotion and tenure.
- **Faculty Perceptions of Innovation Week**
Chancellor Chan asked faculty for their opinion of the Innovation Forum held at UWB. He stated that the forum was an opportunity for UWB to share information and the intellectual vitality of the faculty and staff here with the community and each other. The event brought industry partners to campus and was strongly supported

by UW President Young. One of the goals of the forum was to build UWB's reputation as a center of innovation, thinking and research. Faculty thought that the forum was successful, although more faculty participation was needed, it seemed as though events were mostly attended by staff. One suggestion for the next forum was to host it as the year of the woman. The Chancellor will welcome suggestions on future forums.

Meeting adjourned at 11:30 am
Minutes submitted by Barbara Van Sant

Space is an ongoing issue at UWB, leased space, hybrid course offering and utilizing space on weekends are being discussed.

Larger classes are becoming more common at UWB, faculty are also discussing the use of TA

TAs are needed to maximize learning pedagogy. Preparation of TAs with faculty development funding is critical to the success of TAs in the classroom.

Representation of the arts is also important to consider in the growth of the campus.

Do we grow lower division or do we expand our Master's level programs?

The meeting adjourned at 12:00 pm

Minutes submitted by Barbara Van Sant