

General Faculty Organization Autumn Reception

October 31, 2012, 10:00 am, Rose Room

The GFO is holding two faculty receptions Autumn Quarter to meet with Chancellor Chan to discuss his resignation announcement and other faculty governance topics.

Chair: Pamela Joseph

Guest: Chancellor Kenyon Chan

Present: Leslie Ashbaugh, Johanna Crane, Bill Erdly, David Goldstein, Steve Holland, Kevin Lavery, Kari Lerum, Kelvin Sung, Christopher Wade and Alan Wood

Chancellor Chan addressed the faculty wishing to have an informal talk with them about his decision to resign as Chancellor. He spoke about the transformation in the campus development over the last few years and his reasons for the decision to step down from leadership at this time. A new capital campaign will begin with a 5 to 9 year timeframe and he feels that it is the perfect time to seek new leadership for the duration of that campaign. The UWB budget is sound, new construction on the campus is proof of the vibrancy and growth of UWB, the new Greenhouse project recently received another \$2 million with a \$1.5 million endowment. We now have the plan and the space to reach our goal of 5000 students, but the details need to be developed and now is the time for a new Chancellor to move that plan forward. What do we want for UWB, how do we promote our identity? He would like to see UWB continue to have an outstanding debate team or a robotics team to keep the innovative distinctiveness of our identity moving forward. What would a new Chancellor contribute to that momentum? Chancellor Chan shared some of his thoughts in deciding to come to UWB. He found that some of the challenges of a new campus as an exciting opportunity, great faculty and students influenced his decision and ultimately UWB as a University of Washington campus, had the quality and potential of academic excellence.

Joseph asked the Chancellor on advice to the search committee to find a new Chancellor. He had a few recommendations:

- Gather input and feedback from the campus community broadly.
- Make sure the new Chancellor understands the extremely collaborative nature of the campus, the interdisciplinary nature and that it is a growing campus.
- Understand the role of service at UWB; be flexible to create a vision of growth together.
- UWB was strong in social sciences but lacking in science. We needed more STEM programs here and we have developed a strong comprehensive science program.
- The UW President and Provost respect what UWB is doing as an engine of innovation, we want to keep moving forward in this area.
- A new Chancellor should understand the new and innovative growth that we are experiencing and the process for developing donors that will support that growth.
- A new Chancellor should understand diversity and all that entails at UWB and be committed to continuing that integral part of who we are.
- Seek out candidates; don't rely strictly on the Search Firm for candidates.
- The recommendations of the UWB Search Committee will go to the UW Provost and ultimately to the President for a final decision. The Regents will also approve the selection.
- UWB is established now and is the fastest growing public university in the State.

Joseph thanked the Chancellor for his time and insight in conferring with the faculty on the search for a new Chancellor.

Joseph updated the faculty on shared governance issues at UWB.

A. School of STEM RECEP

Joseph reported on the SCPB meeting, the UWB STEM RCEP was on the agenda. Chancellor Chan, VCAA Jeffords and GFO Chair Joseph testified and answered questions on faculty support for the STEM School at UWB. Other issues discussed were the structure of the school into divisions and the P&T process in those divisions. The growth of STEM is a milestone for UWB and the structure of the School will carry us forward into the future.

B. New Initiatives:

- MS in Cyber Security Engineering
- Diversity Minor – Cross Program
- Teaching and Learning Minor – Pathway to Certification
This minor will create a pathway for undergraduate students in the Education Program to earn a teaching certificate.

C. Planning for merit pay/salary increases

The Faculty Senate, the UW Board of Regents and the UW Administration is working on merit pay and salary increases for faculty this year. Professional staff is included in the salary increases with the faculty; classified staff are under union contract.

D. Lecturer-Track Faculty

Three forums last year held discussions on lecture-track faculty. This topic came up at the annual retreat this year from faculty across the campus. This is a high priority issue for the GFO.

E. Learning Goals Assessment Process

Gray Kochhar-Lindgren, Associate Vice Chancellor of Undergraduate Education and David Goldstein, Director of the Teaching and Learning Center have been working on how to articulate a network of assessment practices to begin implementation of the Learning Goals.

F. Academic Misconduct Process

With the departure of Lynda West, Director of Student Services, a part-time position will be created for an academic hearing officer. Hung Dang, Associate Vice Chancellor for Enrollment & Student Affairs is serving in an interim position of academic hearing officer. Faculty have expressed concern on the degree of faculty involvement in this process. There needs to be more faculty input in this process. The EC will offer feedback/input on this position.

G. Other?

Professor Laverty spoke about his work on Sustainable Business and the possibility of a program on Sustainable Business in the future.

Professor Burgett, Director of IAS brought forward the issue of diversity awards at UWB. The only awards at this time are for teaching. How do we recognize excellence in mentoring, research and other areas? How is service recognized? In the P&T process, how do you create documentation on excellence in these areas? Mentoring awards would create the data we need to award faculty.

Professor Erdly spoke to the faculty about the relationship of the UWB GFO, UWT Faculty Assembly and the Faculty Senate. The roles of governance across the campuses are evolving. What does it mean to be a multi-campus system? The next Chancellor will help shape these roles. We should keep that in mind in our search process. How do we see leadership in faculty governance structures? Future strategic planning could even include virtual campuses. How do we handle faculty concerns?

H. Chancellor's Search Committee

Joseph opened discussion on brainstorming ideas to provide information to the newly formed Chancellor Search Committee about a new chancellor's:

- Professional Experiences
- Leadership Characteristics
- Philosophy about the purpose(s) of the University

Professor Wood is chairing the search committee for the chancellor search; the committee is composed of staff and faculty from UWB, UWT and UWS. A search firm is also being utilized; broad-based consultation is desired. The search committee will send three or less un-ranked recommendations to the UW Provost and President, the President will make the final selection.

GFO discussion points

- The more input received from the faculty, the better.
- Capitalize on growth, we are the fastest growing campus in Washington.
- Public and private partnerships should be developed, expand science and technology.
- Find someone with a casual style, someone approachable.
- Supportive of Liberal Arts education.
- National leadership, have a national reputation.
- Actively involved in innovating network.
- Find the best person, when Professor Odegaard was chosen as UW President, he had no prior experience other than his service as Dean but he transformed the University. Look for qualities of leadership.
- This is a wonderful opportunity for communication across the campus to look at where we have been and where we want to go, determine our future and think about if this person (the new Chancellor) can get us there.

- In terms of professional experiences, someone with experience in running a capital campaign may be helpful.
- Understanding of how to navigate a State University that is only nominally funded by the State.
- Do we want someone who has administrative experience?
- Ask about evidence of successes, what have you done, rather than titles.
- We need to seek out candidates, not rely on Search Committee or Search Firm.
- Keep the process of discussion open.
- Important characteristics, strong commitment to:
 - Collaboration
 - Diversity
 - Shared Governance
 - Interdisciplinary
 - Community-based Learning

The meeting adjourned at 1:00 pm

Minutes submitted by Barbara Van Sant