

General Faculty Organization Autumn Reception

October 30, 2012, 10:00 am, Rose Room

The GFO is holding two faculty receptions Autumn Quarter to meet with Chancellor Chan to discuss his resignation announcement and other faculty governance topics.

Chair: Pamela Joseph

Guest: Chancellor Kenyon Chan

Present: Dan Berger, Khushroo Daruwala, JoLynn Edwards, Marc Servetnick, Mike Stiber, Kelvin Sung, Alan Wood and Carol Zander

Joseph welcomed the faculty to the GFO reception and asked faculty to give brief introductions.

Pamela Joseph – Chair of the GFO and faculty member in the Education Program.

Alan Wood – IAS faculty member since the last century at UWB.

Marc Servetnick – S&T faculty member, EC representative

JoLynn Edwards – IAS faculty member also at UWB since the last century

Khushroo Daruwala – S&T faculty member

Dan Berger – IAS faculty member

Other attendees were not present at this time.

Chancellor Chan addressed the faculty wishing to have an informal talk with them about his decision to resign as Chancellor. He stated that the last 5 ½ years have been a great experience, starting on a great foundation. He spoke about the transformation in the campus development through those years and the thought that he gave to the decision to step down from leadership at this time. A new capital campaign will begin with a 5 to 9 year timeframe and he feels that it is the perfect time to seek new leadership for the duration of that campaign. The UWB budget is sound, new construction of the Science and Technology building is proof of the vibrancy and growth of UWB and the single most important statement from the Legislature on the future of this campus. We now have the plan and the space to reach our goal of 5000 students, but the details need to be developed and now is the time for a new Chancellor to move that plan forward. A new campaign would push for \$4 – 5 million for UWB for needed resources, more scholarships and professorships. A new leader could take the campus to the next level of development. The Chancellor will remain at the UW and will become a faculty member.

The Chancellor also discussed the naming of buildings at UWB. This process is on hold until November while information is gathered on the cost to rename buildings. The issue that needs to be addressed is the signage cost regarding emergency response. Emergency responders are directed to a specific building and we must be aware of the cost to change all the building signage on campus. Some ideas that have surface on building names are Founder's Hall for UW1, Corvid Hall for the new Annex Building and Discovery Hall for the new STEM building. Chancellor Chan asked the faculty for continued input on names. The UW Regents have restricted building names by not allowing corporate names or personal names to be used.

Joseph asked the Chancellor on advice to the search committee to find a new Chancellor. He had a few recommendations:

- Remember as members of the search committee that you represent the campus but are not the campus. Gather input and feedback from the campus community broadly.
- Make sure the new Chancellor understands the collaborative nature of the campus, the interdisciplinary nature and that it is a growing campus.
- A new Chancellor should understand the new and innovative growth that we are experiencing and the process for developing donors that will support that growth.
- A new Chancellor should understand diversity and all that entails at UWB and be committed to continuing that integral part of who we are.
- Another important element of campus life here is the student population, we have many students who are the 1st generation of students to graduate in their families, this is so important, it changes their life and touches everyone they interact with.
- Seek out candidates; don't rely strictly on the Search Firm for candidates.
- The recommendations of the UWB Search Committee will go to the UW Provost and ultimately to the President for a final decision. The Regents will also approve the selection.
- The Chancellor spoke about his recruitment and what fundamentally attracted him to UWB was the academic excellence of a UW campus and the chance to grow a new university.
- UWB is established now and is the fastest growing public university in the State.

Joseph thanked the Chancellor for his time and insight in conferring with the faculty on the search for a new Chancellor.

Joseph updated the faculty on shared governance issues at UWB.

A. School of STEM RECEP

Joseph reported on the SCPB meeting, the UWB STEM RCEP was on the agenda. Chancellor Chan, VCAA Jeffords and GFO Chair Joseph testified and answered questions on faculty support for the STEM School at UWB. Other issues discussed were the structure of the school into divisions and the P&T process in those divisions. The growth of STEM is a milestone for UWB and the structure of the School will carry us forward into the future.

B. New Initiatives:

- MS in Cyber Security Engineering
- Diversity Minor – Cross Program
- Teaching and Learning Minor – Pathway to Certification
This minor will create a pathway for undergraduate students in the Education Program to earn a teaching certificate.

C. Planning for merit pay/salary increases

D. Lecturer-Track Faculty

Discussions on this issue were begun last year; it is a high priority issue for the GFO.

E. Learning Goals Assessment Process

Gray Kochhar-Lindgren, Associate Vice Chancellor of Undergraduate Education and David Goldstein, Director of the Teaching and Learning Center have been working on how to

articulate a network of assessment practices to begin implementation of the Learning Goals.

F. Academic Misconduct Process

With the departure of Lynda West, Director of Student Services, a part-time position will be created for an academic hearing officer. The EC will offer feedback/input on this position.

G. Other?

Professor Edwards spoke to the faculty about the Arts Task Force. The Task Force is working on ways to embed Art in the student experience at UWB and move the campus toward a STEAM approach to education, incorporating Art with other fields.

H. Chancellor's Search Committee

Joseph opened discussion on brainstorming ideas to provide information to the newly formed Chancellor Search Committee about a new chancellor's:

- Professional Experiences
- Leadership Characteristics
- Philosophy about the purpose(s) of the University

Professor Wood is chairing the search committee for the chancellor search; the committee is composed of staff and faculty from UWB, UWT and UWS. A search firm is also being utilized; broad-based consultation is desired. The search committee will send three or less un-ranked recommendations to the UW Provost and President, the President will make the final selection.

GFO discussion points

- The more input received from the faculty, the better.
- This is a wonderful opportunity for communication across the campus to look at where we have been and where we want to go, determine our future and think about if this person (the new Chancellor) can get us there.
- In terms of professional experiences, do we want someone who has been a dean, provost, chancellor?
- Do we want someone who has administrative experience?
- It's important to ask "what have you done that's regarded as transformative?"
- Ask about evidence of successes, what have you done, rather than titles.
- We need to seek out candidates, not rely on Search Committee or Search Firm.
- Respect for shared governance is essential.
- Experience with the Arts, keep the momentum with embedding Arts across the campus strong.
- Experience in developing new majors.
- How do we position the campus, we want someone collaborative, we do not want silos.
- Keep the process of discussion open.

- Important characteristics, strong commitment to:
 - Collaboration
 - Diversity
 - Shared Governance
 - Interdisciplinary
 - Community-based Learning

Meeting adjourned at 4:00 pm

Minutes submitted by Barbara Van Sant

Next GFO reception will be October 31, 2012