April 7, 2006, 2006, 10:00 am, UW2 327

Present: Steve Collins, Kevin Laverty, Alan Leong, Carol Leppa, Kathleen Martin and Clark Olson

Absent: Bill Seaburg

Guest: Tom Bellamy

Approve minutes from 3/28/06 meeting

The EC minutes of March 28, 2006 were unanimously approved with amendments.

Announcements and updates

Kevin updated the EC on the Chancellor’s Search Committee’s work; last Monday the committee sent Mary Baroni and Bruce Bare, co-chairs of the committee, a ‘talking points’ list on the chancellor candidates.

Steve reported on the latest lower division stats from Student Affairs.

Tom brought an issue from Student Affairs to EC for consideration. Should the EC review admission policies on TOFOL scores and home schooling admissions? The EC discussion of this issue addressed the resources that are in place at UWS for this evaluation process and will deliberate in the future on whether the EC should be involved with this process. Tom will bring this back to the EC as an agenda item.

Steve would like to structure EC meetings to effectively work on the re-structuring of GFO and outside proposals. Alternate meetings could be devoted to these issues, insuring that full attention is directed toward these objectives. Future agenda items are likely to include:

- Community Psychology option in IAS
- Tri-campus curriculum review
- Process for new program approval - add internal procedures
- Proposed Center for Civic Engagement
- UWB Budget
- Nominees for GFO Chair and Vice Chair
- Lower division
- Faculty salaries
- GFO reorganization, revision of by-laws

Confirm date and time of GFO meeting in May

May 10, 2006, 3:30-5 PM, is a tentative date for the next GFO meeting.

GFO restructuring proposal

Kevin has been working with Donna Kerr, Secretary of the Faculty on UWB’s Handbook and the GFO by-laws to meet the official standards of the UW. Although the current UWB by-laws are based on the UWB
Handbook, the UW Handbook establishes the faculty authority which governs the administration of the institution. So, the UWB Handbook will no longer be operative and the GFO by-laws will be rewritten with an official effective date. Clarification on the designation of voting faculty within GFO and the programs will be communicated to the program directors. The EC at this time has decided to maintain the titles of the Executive Council and the Faculty Council on Promotion and Tenure. EC discussion points on the GFO reorganization:

- All GFO committees, including the Faculty Council shall report to the EC.
- All GFO committees will provide an annual report to the EC.
- A new committee structure will address the responsibilities that the GFO needs to have authority over and the work that needs to be accomplished.
- The GFO committees should make an effort to integrate all the programs on campus and play a unifying role to work toward the strategic interest of the institution.
- The EC will serve as the executive governing body of the larger campus body, with authority over such matters as: educational policy and general welfare; regulation of student conduct and activities; scholastic policy, including requirements for admission, graduation, and honors; criteria for faculty tenure, appointment, and promotion and recommendations concerning campus budgets.

Steve presented a timeline to implement the restructuring of the GFO to be accomplished for the new academic year, with the proposed new structure presented to the GFO in May for deliberation and feedback. Kathleen Martin presented 'Draft Recommendations for Standing Charges to GFO Committees'.

The new committee structure:

- Faculty Affairs Committee
- Student Relations Committee (formerly Honor & Ceremonies)
- Curriculum Committee
- Instructional and Research Support Committee
- Planning and Budgeting Committee

The new structure of the GFO committees gives the EC a stronger role in strategic planning and decision-making as the core of faculty leadership working with the administration. The EC will develop planning parameters for new programs and other strategic decisions, with GFO committees evaluating resource decisions for program development. As a starting point, the EC will build upon the work that was initiated by the Academic Strategic Action Initiatives (5-for-5) and the Faculty Affairs Committee on the issue of faculty salaries, using this framework as the rationale for charging GFO committees. Kathleen will revise the Draft Recommendations for Standing Charges to GFO Committees’ incorporating recommendations from the EC.

Faculty salaries--review of and response to the Chancellor's letter

The EC reviewed the Chancellor's letter of March 16, 2006 on faculty salaries. EC reps will bring this letter to their program faculty for comment or feedback and report back to the EC. It was noted that the Chancellor has already recommended to the Provost that salaries be adjusted, retroactive to September 16, 2005, for 12 faculty (8 associate and 4 full professors) in accordance with Principle 1, which is consistent with the EC's recommendation. The question now concerns the basis for compression.
adjustments in 2006 and beyond. The EC brought up questions on the letter, mainly involving Principles 2 and 3. Discussion will continue after committee members consult with their respective programs.

The next EC meeting will be April 21, 2006.

Minutes submitted by Barbara Van Sant