

NOTIFICATION LEVELS

continued

Level II

Same as Level I with added notification as follows:

A Community Notification Bulletin, supplied by law enforcement agencies, will be on file in the Public Safety Manager's office and the office of the Designated Official. The bulletin includes the offender's name, picture, and descriptive information about the individual and the offense. An electronic file is available to the Designated Official upon request.

At the discretion of the Designated Official and the Public Safety Manager, verbal notification will be given to the faculty in whose classes the individual is enrolled and to relevant staff.

Level III

Same as Level II with added notification as follows:

At the discretion of the Designated Official and the Public Safety Manager all employees and students will be notified of the offender's presence on campus through an e-mail communication sent to those individuals with University accounts. The notification will include the Community Notification Bulletin.

At the discretion of the Designated Official and the Public Safety Manager, a notice to readers will be placed in The Commons student newspaper directing them to the Public Safety Web site for more detailed information.

Designated Official

The UWB Public Safety Manager can give you contact information for the campus' Designated Official.

FAQ's

Q: The topic of registered sex offenders seems to be getting a lot of attention lately. Is this a big concern for the campus?

A: The goal of attention to this topic is not to cause any alarm but to add awareness.

Q: What do I do if I receive an individual notification about an offender in my class?

A: In most cases there is no need to do anything. The information you receive is intended to inform you so you may assess individual risk within your class.

Q: Can I ask the offender to withdraw from my class?

A: Asking the student to withdraw is not an option. Many times an offender is required by terms of his/her release to be gainfully employed or to be attending classes. However, you may wish to speak to the Public Safety Manager or HR Manager to assess any risks associated with the individual so that you may develop appropriate plans of response.

Q: As a supervisor, I just received information that one of the employees I supervise is a registered offender. I'm concerned; what do I do?

A: It is understandable to have concerns. Your first action should be to talk with the Public Safety Manager about the risk level and descriptive information about the offense. Once you assess the risks associated with the individual you may want to discuss workplace options with Human Resources.

For more information about this topic, contact: UWB Public Safety Manager, 425.352.5359, or visit the Public Safety Web site: www.uwb.edu/safety

Sex Offender Notification

"Right to Know"



SEX OFFENDER NOTIFICATION

A guideline for faculty, staff, and students regarding the enrollment and employment of registered sex offenders.

The objective of the 1990 Community Protection Act is to provide adequate notice to the community regarding sex offenders who are, or will be attending classes or working on the campus, and to assist our community members in developing constructive plans to prepare themselves for working or attending classes near released sex offenders.

The law states that information is releasable if it is relevant and necessary to protect the public and to counteract the danger created by a particular offender. The extent and content of the disclosure of relevant and necessary information shall be related to:

- The risk posed by the offender to the community
- The location where the offender resides, intends to reside, is regularly found, or is employed; and,
- The needs of affected community members for information that is necessary to protect their interests and safety.

There are three levels of offender status; please familiarize yourself with what each level means.

Level I

The majority of sex offenders are classified as Level I offenders. They are considered at **low risk** to re-offend. Washington State Law strictly prohibits public disclosure of Level I Registered Sex Offender information.

Level II

Level II offenders have a **moderate risk** of re-offending because of the nature of their previous crime(s) and lifestyle (drug and alcohol abuse and other criminal activity). Some have refused to participate or failed to complete approved treatment programs. Washington State Law prohibits public disclosure of Level II Registered Sex Offenders except under specific criteria.

Level III

Level III offenders are the **greatest risk** to the community. Most are predatory, have other violent crime convictions, may have refused treatment, and are known substance abusers. Community notification is the most extensive. Washington State Law permits notifications regarding Level III offenders that include relevant, accurate, and necessary information. This information may be disclosed to the public at large.

NOTIFICATION

Notifications are provided, where necessary, in order to provide for the safety and security of University faculty, staff, and students. These notifications are distributed to provide information only. This information should not be used to harass or discriminate against the offender.

In some instances, any interested person may request information regarding offender status. In other instances, notifications of specific offender information will be distributed. On a case-by-case basis faculty or staff will be notified individually when they are in the role of a teacher or supervisor of an offender.

NOTIFICATION LEVELS

Level I

On a quarterly basis, *general information* regarding sex offenders on campus will be provided via the Public Safety Web site. The offender's name and risk level will be on file in the office of the Public Safety Manager and the institution's Designated Official.

Any individual within the campus community may have access to general information. If the offender is an employee, verbal notification will be given to the Human Resources Manager.